



WESTERN REGION TRANSMISSION SYSTEM - I

Advt. No.WR-I/ 01/2017

Date: 19.07.2017

Recruitment for the post of Diploma Trainee - (Electrical)

POWERGRID, the **Central Transmission Utility (CTU)** of India, one of the largest Transmission Utilities in the World and a **Navratna Enterprise** of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids. POWERGRID operates around 1,39,708 circuit kms of transmission lines along with 220 Sub-stations (as on 30.04.2017) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also operates around 39,662 kms of Telecom Network. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of 21,352 Crore and Profit After Tax of 6014 Crore (FY: 2015-16)

POWERGRID is looking for Bright, Committed and Energetic persons to join Western Region Transmission System-I (WRTS-I) as detailed below:

Discipline and Category-wise break up of Vacancies

Sl. No.	Name of the Post / Level	Vacancy	Reservation						
			UR	OBC (NCL)	SC	ST	PwD *		Ex-SM *
							Posts Reserved for	Posts Identified Suitable for	
01	Diploma Trainee (Electrical) - SDT	20	13	03	02	02	OH(OL)-01, HH-01	OH(OL), HH	03

* Horizontal Reservation

{ OH- Orthopedic Handicapped, OL- One Leg, OA- One Arm, Handicapped, HH – Hearing Handicapped }.

Job Specification

Sl. No.	Name of the Post & Level	Essential Qualification	Upper Age limit
01	Diploma Trainee (Electrical) - SDT	Diploma in Electrical Engineering from recognized Technical Board/ Institute with minimum 70% marks for GEN/OBC(NCL) candidates & Pass Marks for SC/ ST/ PwD candidates.	27 years as on 10.08.2017

Job Description

Sl. No.	Name of the Post	Job Description
01	Diploma Trainee (Electrical) - SDT	<p>The candidate shall have to work in supervisory capacity for foundation & erection of equipments in EHV Sub-Stations, Testing and Commissioning of equipments, Operation & Maintenance of Sub-Stations including overhead equipments, protection system, foundation and erection of towers, stringing of EHV transmission lines, earthing and insulation of lines, preventive/ breakdown maintenance of Transmission Lines.</p> <p>The candidate must be physically fit to work in difficult terrain and to climb towers for carrying out maintenance duties on the towers and conductors and should be thoroughly conversant with various safety procedures required for working on EHV transmission system.</p>

Compensation Package

Sl. No.	Name of the Post & Level	Stipend during training period of One Year (₹)	Designation & Level on successful completion of training period	Basic Pay & Pay Scale on regularization (Due for pay revision w.e.f. 01.01.2017)
01	Diploma Trainee (Electrical) - SDT	₹ 16,500/- p.m.	Junior Engineer Gr-IV (S1) in Supervisory category	in the Pay Scale: ₹ 16000-35500 (IDA) – (Pre-revised)

Besides the above, compensation package also includes DA, HRA, Perquisites and allowances as per Cafeteria Approach, benefits such as monthly conveyance reimbursement, medical facilities, various insurance covers, PRP, leave encashment, PF, Gratuity and various low-interest short/ long term advances etc. in addition to Basic Pay to its employees as per rules in force from time to time.

Relaxations & Concessions

- Reservation, relaxation and concession to SC/ST/OBC-NCL/PwD/Ex-SM/ J & K Domiciled/ Victims of riots shall be as per Govt. of India Directives.
- Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of concession.
- Relaxation in percentage of marks in required qualification:** Requirement of 70% marks in Diploma is relaxed to pass marks in case of SC/ST/ PwD (HH, OH-OL) candidates subject to reservation of posts as indicated in Vacancies & Reservation section on Page-1 of this advertisement.
- Relaxation in Upper Age Limit:**

Sl. No.	Category	Age-relaxation permissible beyond the upper age limit
a)	OBC-NCL	3 years
b)	SC/ ST	5 years
c)	PwD	10 years over and above category relaxation
d)	Ex-SM	As per Govt. of India directives : 3 years over and above category relaxation after deduction of the military service rendered from the actual age (Ex-Servicemen with a minimum of six months continuous service are allowed age relaxation to the extent of the period spent in service from his actual age does not exceed the prescribed age limit by more than three years.)
e)	J&K Domicile/ Victims of riots	As per Govt. of India directives : 5 years over and above category relaxation for candidates who had ordinarily been domiciled in the State of J&K during the period from 1 st Jan., 1980 to 31 st Dec., 1989 OR Children and dependent of Victims of Riots

- SC, ST, Person with Disability & Ex-Servicemen candidates are exempted from payment of examination fee.**
- Wherever posts are not reserved for PwD but are identified suitable for PwD as per Govt. Notification, they can also apply subject to meeting eligibility requirement at par with Unreserved Category. Age Relaxation in such cases shall be as applicable under rules.
- Reservation/ Relaxation/ Concession for SC/ ST** will be subject to submission of relevant Caste certificate in the prescribed GOI format issued by competent authority along with application and also at time of document verification & joining, if called for.
- Relaxation/ Concession for J&K Domiciled/ Ex-Servicemen/ Victims of riots** will be subject to submission of relevant Age relaxation cum Domicile Certificate/ Discharge certificate etc. in the prescribed GOI format issued by competent authority along with application and also at time of document verification & joining, if called for.
- Relaxation and Concession for OBC(NCL)** will be subject to submission of a copy of latest OBC-NCL certificate in the prescribed GOI format issued by competent authority along with application and also at time of document verification & joining, if called for. Candidates claiming reservation under OBC(NCL) should belong to OBC - Non creamy layer as on last date of submission of application.

10. **Reservation/ Relaxation/ Concession for PwD** will be subject to submission of medical certificate in the prescribed GOI format in support of disability issued by the Government Medical Board along with application and also at time of document verification & joining, if called for.

11. **Relaxation/ Concession for POWERGRID Departmental Candidates:**

Sl. No.	Relaxation permissible
a)	No Upper Age Limit
b)	No application fee for applying in POWERGRID
c)	Part-Time Diploma in (Electrical) from recognized Institute/ Board/ Council is admissible. However, Diploma obtained by Distance Education Mode is not allowed, as it is not having AICTE recognition.
d)	Qualifying Marks in essential qualification is relaxed to 50% for Gen/ OBC-NCL candidates & Pass Marks to SC/ST/ PwD candidates.

Trainees working in POWERGRID shall not to be considered as Departmental Candidate. The personnel engaged on Fixed Tenure Basis on the date of application are eligible to apply as Departmental Candidate. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.

12. **For SC/ST/PwD candidates:** Reimbursement of Second Class rail/bus fare by the shortest route for to and fro travel for the purpose of appearing in test, on production of railway ticket/number/bus ticket for onward journey and self-attested copy of SC/ST/PwD certificate, is admissible, restricted to distance between the address for communication and the nearest test centre.

13. If any Caste/Category certificate etc. is issued in a language other than Hindi/ English candidates are advised to produce a certified translation of the same in either Hindi or English language.

14. **Category (SC/ ST / OBC (NCL) / Persons with Disability/ Ex-SM)** should carefully fill-up the application form, as changes in the same are generally not entertained.

Selection Process

The selection process shall consist of Scrutiny of Applications and Screening Test (Written Test/ Computer Based Test) of shortlisted candidates. Applications of candidates shall be scrutinized based on the Job Specification, Relaxation and Concession given.

“The management reserves the right to raise the minimum eligibility standards/ criteria to restrict the number of candidates to be called for Screening Test, if so required. Also, management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.”

The decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding.

Details of selection process as per post after scrutiny of applications is as follows –

Sl. No.	Name of The Post	Selection Process after Scrutiny of Applications	Mode of Screening Test
1	Diploma Trainee - (Electrical)	Selection Test (100% weightage)	Written/ Computer Based Test (CBT)

Screening Test shall be of Objective Type (each question shall have four answer options) of two hours duration consisting of two parts –

- Part-I consists of Technical Knowledge Test with 120 questions having specific questions from respective discipline.
- Part-II consists of Aptitude Test with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency and interpretation, numerical ability etc.
- All questions carry equal marks (1 mark). **Wrong and multiple answers would result in negative marks of ¼.**

4. The qualifying criteria in Screening Test :

Vacancy Reservation	Electrical	Qualifying Criteria
Unreserved Vacancies	UR	Minimum 30% in each: Part-I & Part-II separately and Minimum 40% marks in aggregate
Reserved Vacancies	OBC(NCL)/ SC/ ST/ PwD	Minimum 25% in each: Part-I & Part-II separately and Minimum 30% marks in aggregate

Candidates qualified in Screening Test, the top scoring candidates shall be shortlisted category-wise for empanelment, proportional to the number of vacancies in the respective category. **Final merit for selection will be decided based on marks secured by the candidates in Screening Test (100% weightage)**

The offer of Appointment to the suitable candidates shall be issued in the order of merit and based on the requirement. Selected candidates shall be notified through their login in Online application system and/or their registered Email ID. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

Test Centers

The Screening Test shall be held at the following centers:-

01.	Mumbai	02.	Nagpur	03.	Raipur
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Candidates have to choose the test center nearest to their address for communication. The efforts will be made to allot city of Screening Test to the candidates in order of the choice opted by them in their application. **However, in exceptional circumstances, a nearby different city may be allotted.**

ADMISSION TO THE TEST WILL BE ON PRODUCTION OF ADMIT CARD. **ADMIT CARDS CAN BE DOWNLOADED FROM THE WEBSITE (<https://www.powergridindia.com/wr-i-recruitment>) AND SHALL NOT BE SENT BY POST.**

Health

Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness (Please visit our website : www.powergridindia.com -> Career section -> Health for details of medical standards.)

Service Agreement

Candidates selected as Diploma Trainee - (Electrical) shall undergo training for a period of one (1) year. They will be required to execute a Service Agreement Bond for the amount detailed below to successfully complete the training period and thereafter serve the organization for at least three (3) years.

Sl. No.	Name of The Post	Service Agreement Bond
1	Diploma Trainee - (Electrical)	₹ 50,000/- for General/ OBC(NCL) ₹ 25,000/- for SC/ST/ PwD

How to Apply

- Eligible candidates should apply only through online registration system of POWERGRID. To apply, logon to <http://www.powergridindia.com> -> Career Section->Job Opportunities-> Regional Openings: WR-I Recruitment-> Candidate Log In Section. No other means/ mode of application shall be accepted.
- Online Application window against Advertisement No. WR-I/01/2017 shall be open from 21.07.2017 (10.00 Hrs) to 10.08.2017 (23.59 Hrs).** Candidates have to register themselves online at <http://www.powergridindia.com> -> Career Section->Job Opportunities-> Regional Openings: WR-I Recruitment-> Candidate Log In with valid e-mail ID.

3. Candidates are advised to keep the following ready for submission of online application as they have to upload them in the space earmarked in the on-line application :-
- Valid Self E-mail ID, Alternate E-mail ID and Mobile No.
 - Scanned copy of their recent passport size color **photograph max. (50kb)** in **JPG** format
 - Scanned copy of their **signature max. (30kb)** in **JPG** format
 - Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) **(1MB)** in **.pdf** format
 - Qualification Certificate (Diploma/ Degree) along with Mark Sheets of all years/semesters **(10MB)** in **.pdf** format (all Qualification Certificate & Mark Sheets should have to scan in single **.pdf** format)
 - Experience Certificate (if applicable) (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience) issued by authorized/ appropriate signatory of the organization **(1MB)** in **.pdf** format
Candidates working in Govt./ PSU are required to apply through proper channel and need to produce **“No Objection Certificate”** from the present employer alongwith Experience Certificate.
 - Caste Certificate in the prescribed GOI format issued by competent authority (if applicable) **(1MB)** in **.pdf** format
 - Disability Certificate in the prescribed GOI format issued by competent authority (if applicable) **(1MB)** in **.pdf** format
 - Ex-Service Man Discharge Certificate (if applicable) **(1MB)** in **.pdf** format
 - Domicile Certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by competent authority (if applicable) **(1MB)** in **.pdf** format
 - Employment Exchange Registration Certificate/ Receipt (if applicable) **(1MB)** in **.pdf** format
4. Candidates should ensure that all important details like name and date of birth as mentioned in their Birth Certificate or Matric Certificate, address, category, qualification and experience etc are duly & correctly filled in. The same will be verified with original at the time of Document verification & Pre-employment Medical Examination.
5. On submission of valid application, the system will generate a **“Resume”** with a **registration number**. Candidate should take a print out of the completed application and keep with him/ her safely for future reference. Candidates shall also receive an e-mail with details of their Login ID, Password and other information. POWERGRID will not be responsible for bouncing back of any email sent to the candidate.
6. Candidates belonging other than SC/ST/PwD/Ex-SM/ Departmental Candidates category are required to pay a non-refundable Registration fee as follows:

Sl. No.	Name of the Post	Application Fees for Candidates other than SC/ST/PwD/Ex-SM/ Departmental
01	Diploma Trainee - (Electrical)	₹ 300/-

The SC/ST/PwD/Ex-SM/Departmental Candidates need not pay the registration fee regardless of the post being reserved for them or not

7. Payment of Application Fee (Non refundable) :

Online Method – Through Payment Gateway	
•	Candidate is required to login to career page through candidate login link available on job opportunities section. A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website on completion of transaction.
•	Online payment can be made through Credit Card, Debit Card, Net Banking or available eWallet
•	If the transaction is successful, the online payment button will disappear and transaction confirmation will appear.
•	If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No.

Fees deposited shall be non-refundable under any circumstances including if the candidature is rejected for any reason whatsoever. Hence candidates are advised not to wait till last date for submission of application or payment of fees.

- 8. The last date of application fee submission through online mode is 10.08.2017 (23.59 Hrs)**

9. **CANDIDATES ARE NOT REQUIRED TO FORWARD THE HARD COPIES OF THEIR APPLICATIONS TO POWERGRID.**
10. Candidate should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.
11. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.
12. Once applied, the applicants are advised to check the website as well as their registered e-mail regularly for any updates.
13. **Please note that only those applications which are uploaded alongwith documents (which should be clear & legible) within scheduled date as mentioned above will be treated as valid for further scrutiny.**

General Information and Instructions

1. Only Indian Nationals who have attained the age of 18 years and above are eligible to apply.
2. **It is the responsibility of candidate to satisfy that he/she meets the eligibility criteria (as mentioned in this advertisement) and other norms in this advertisement fully before applying. The online application form will not be checking the eligibility.**
3. The vacancies notified may vary and operation of panel will depend on requirement.
4. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
5. Essential qualification should be recognized in India and from a recognized Institution/ Board/ Council.
6. Application Fee is non-refundable even if the candidature is rejected for any reason.
7. Applications in which the essential qualification/ experience cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill the application and provide necessary documents asked for.
8. All computation of Age, Qualification, Experience etc., shall be as on **10.08.2017**. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
9. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/ diploma is awarded, its equivalent percentage of marks must be indicated in the online application as per norms adopted by University/ Institute.
10. Percentage of Marks obtained by the candidate in Degree/ Diploma shall be calculated based on the practice followed by the University/ Board/ Institution from where the candidate has obtained the degree. In case the University/ Institution does not have any scheme for converting CGPA into equivalent marks the equivalence would be established by dividing the candidates CGPA by maximum possible CGPA and multiplying the result with 100.
11. **Correspondence course in Diploma/Graduation shall not be considered as recognized qualification as per AICTE norms.** In respect of candidates who have enrolled for AMIE/ Other BE/ B.Tech equivalent qualifications of professional Studies after 31.05.2013, their candidature/ eligibility shall be subject to recognition of the degree by AICTE/MHRD.
12. If any certificate etc., is issued in a language other than Hindi/ English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of document verification & pre-employment medical examinaion, if called for.
13. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the detailed advertisement or if POWERGRID come across any evidence/ knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.

14. Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, unsigned, without photograph, application fee or necessary document proofs will be rejected.
15. **In case of more than one online registration by same candidate, the application (or registration ID) against which fee is deposited shall only be considered for further scrutiny. Similarly where application fees is not applicable (SC/ST/ExSM/PwD), the last registered application shall only be considered for further scrutiny.**
16. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
17. The candidates found eligible based on the information submitted by them only can download their admit card indicating roll number, name of the test venue and guidelines for the test from our website www.powergridindia.com -> Career Section->Job Opportunities->Regional Openings : WR-I Recruitment-> Candidate Log In. **Please note that the admit card will not be sent by post to the Online Registered candidates.**
18. Candidates should keep sufficient copies of their same photograph in reserve for future use, which they are using in the Online Registration. Candidates should ensure that the same Colour passport size photograph is used throughout this recruitment process.
19. Email ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered compulsorily in the online application form active for at least one year. **No change in the email ID or mobile number will be allowed once entered.**
20. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.
21. In case of Screening Test, details of Test Centre, Venue shall be intimated to candidates. Only SC/ST/PwD Candidates shall be reimbursed sleeper class rail/ bus fare by shortest route for appearing for screening test, provided they meet the laid down criteria.
22. **Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.**
23. Legal jurisdiction will be **Nagpur** in case of any cause/ dispute.
24. **It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.**
25. Applicants can send their Query related to Recruitment to email ID: Wr1Recruitment@powergrid.co.in . Please write **WR-I Recruitment Advt. WR-I/ 01/2017- <subject matter>** in the subject line of email.
26. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID.
27. Applicants are advised to check the web site periodically for updates. No correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID. Once registered with POWERGRID WR-I for this recruitment, all correspondences shall be made through their registered email ID or candidate login only.
28. Information regarding this recruitment process shall be made available in the career section of POWERGRID website <http://www.powergridindia.com> and no separate communication shall be made. Candidates must remain in constant touch with website <http://www.powergridindia.com> for information regarding date of screening test, downloading of admit card, result of screening test, medical standards etc.

Important Date

Sl.No.	Particulars	Date
1.	Commencement of Online Submission of Application and online payment of Application Fee	21/07/2017 (10.00 Hrs)
2.	Last Date of receipt of Online Submission of Application and online payment of Application Fee	10/08/2017 (23.59 Hrs)
3.	Cut-Off Date for following purpose: a. Upper Age limit b. Acquiring Qualification c. NCL status for OBC candidates	10/08/2017
4.	Availability of Admit Cards on website	Will be notified separately
5.	Date of Screening Test	Will be notified separately.

Note:

All the important notification & updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers Section and accordingly all the applicants are advised to visit the site regularly.

In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online Application.

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