

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

SOUTHERN REGION TRANSMISSION SYSTEM – II , REGIONAL HEADQUARTERS,
NEAR RTO DRIVING TEST TRACK, SINGANAYAKANAHALLI,
YELAHANKA HOBLI, BANGALORE-560064, KARNATAKA

Regd. Office : B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi – 110 016



Recruitment for the post of Diploma Trainee (Electrical), Diploma Trainee (Civil), Diploma Trainee (IT) for SRTS-II and Assistant (F&A) for SRTS-II, Raigarh-Pugalur HVDC Proj., and POSOCO

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the world and a “Navratna” Public Sector Enterprise under the Ministry of Power, Govt. of India, is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids.

POWERGRID operates around 1,39,708 Circuit Kms of transmission lines along with 220 Sub-stations (as on April 30, 2017) and wheels about 55% of total power generated in the country through its transmission networks. POWERGRID also operates around 39,662 Kms of telecom network.

POWERGRID with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and Inter-national level. POWERGRID has been making profit since inception, having gross turnover of ₹ 26,580 Crores and net profit of ₹ 7520 Crores (FY 2016-17).

POWERGRID requires bright, committed and energetic professionals to be inducted in the posts as detailed below for **Southern Region Transmission System-II**, having transmission system in the states of Karnataka, Kerala, Tamil Nadu and UT of Puducherry, **Raigarh-Pugalur HVDC Project and POSOCO**.

POSOCO is a separate Organization under Ministry of Power, and POWERGRID is conducting recruitment on behalf of POSOCO.

DISCIPLINE & CATEGORY-WISE BREAK UP OF POSTS

Post ID	Name of the Post	Total No. of vacancies	Gen	OBC (NCL)	SC	ST	PwD	Ex-SM
For SRTS-II								
01	Diploma Trainee (Electrical)	30	16	08	05	01	01*#	03*
02	Diploma Trainee (Civil)	10	07	02	01	Nil	Nil	As per GoI Directive
03	Diploma Trainee (IT)	05	04	01	Nil	Nil	Nil	As per GoI Directive
For SRTS-II & Raigarh-Pugalur HVDC Project								
04	Assistant (Finance & Accounts)	04	02	01	01	Nil	Nil	As per GoI Directive
For POSOCO								
05	Assistant (Finance & Accounts)	01	01	Nil	Nil	Nil	Nil	As per GoI Directive

* Horizontal reservation # reserved for OH (Orthopedically Impaired) only

Candidates belonging to PwD category may also apply for the above posts, identified as per the table given below, provided they meet the eligibility criteria prescribed for their respective category:

Post ID	Name of the Post	Posts Identified suitable for PwD category & sub-category
01	Diploma Trainee (Electrical)	OH-OL,HH
02	Diploma Trainee (Civil)	OH-OA/OL/ BL,HH
03	Diploma Trainee (IT)	OH-OA/OL/BL, VH-B/LV, HH
04 & 05	Assistant (Finance & Accounts)	OH-OA/OL/OAL/BL, MW, VH-B/LV, HH

Abbreviations used: OH – Orthopaedically Impaired, OA – One Arm, OL – One Leg, OAL – One Arm One Leg, BL – Both Leg, MW-Muscular Weakness VH – Visually Impaired, B - Blind, LV – Low Vision, HH – Hearing Impaired

JOB SPECIFICATION

Post ID	Name of the Post	Essential Qualification & Experience	Maximum Age (As on 27.09.2017) with relevant relaxation
01	Diploma Trainee (Electrical)	Diploma in Electrical /Electrical & Electronics Engineering from recognized Technical Board/Institute with minimum 70% marks in aggregate of all semesters/years for General/OBC (NCL) candidates and pass marks for SC/ST candidates.	27 years for UR 30 years for OBC(NCL) 32 years for SC/ST
02	Diploma Trainee (Civil)	Diploma in Civil Engineering from recognized Technical Board/Institute with minimum 70% marks in aggregate of all semesters/years for General/OBC (NCL)/ST candidates and pass marks for SC candidates.	27 years for UR/ST 30 years for OBC(NCL) 32 years for SC
03	Diploma Trainee (IT)	Diploma in Computer Science/ Computer Engg./ Information Technology from recognized Technical Board/Institute with minimum 70% marks in aggregate of all semesters/years for General/OBC (NCL)/SC/ST candidates.	27 years for UR/ OBC (NCL)/ SC/ ST
04 & 05	Assistant (F&A)	B.Com. with first (1st) division for General/OBC (NCL)/ST candidates and pass marks for SC candidates, from a recognized University/ College. Additional qualification of M.Com. shall be desirable. Experience: Candidates should have one year post qualification experience in Finance & Accounts function of an organisation of repute. Should have experience in processing payment and maintenance of Accounts of the Organization. Should have worked on computers and familiar with various software used in Finance & Accounting function	28 years for UR/ST 31 years for OBC(NCL) 33 years for SC

For Posts Reserved for various categories

Sl. No.	Category	Age-relaxation permissible beyond the upper age limit	Relaxation in %age of marks in essential qualification	Concession in Application fees
1	OBC (NCL)	03 years	No Relaxation	Not Exempted
2	SC/ST	05 years	Pass	Exempted
3	Ex-SM – UR	3 years after deduction of the military service rendered from the actual age	No Relaxation	Exempted
4	Ex-SM – OBC(NCL)	6 years (3 years + 3 years) after deduction of the military service rendered from the actual age	No Relaxation	Exempted
5	Ex-SM – SC/ST	8 years (5 years + 3 years) after deduction of the military service rendered from the actual age	Pass	Exempted
6	PwD – UR	10 Years	Pass	Exempted
7	PwD –OBC(NCL)	10 + 3 = 13 years		
8	PwD – SC/ST	10 + 5 = 15 years		

For Posts Not reserved

9	SC candidates applying for UR post for Post ID 03 & 05	No Relaxation		No Relaxation	Exempted
10	ST candidates applying for UR post for Post ID 02, 03, 04 & 05	No Relaxation		No Relaxation	Exempted
11	PwD candidates applying for Post ID 02 & 04	UR/ST	10 yrs.	No Relaxation	Exempted
		OBC[NCL]	10+3 =13yrs.		
		SC	10+5 =15yrs.		
12	PwD candidates applying for Post ID 03	UR/SC/ST	10 yrs.	No Relaxation	Exempted
		OBC[NCL]	10+3 =13yrs.		
13	PwD candidates applying for Post ID 05	UR/OBC[NCL]/SC/ST	10 yrs.	No Relaxation	Exempted
14	Ex-SM candidates applying for posts for Post ID 02 & 04	UR/ST	3 yrs.	No Relaxation	Exempted
		OBC[NCL]	3+3 =6 yrs.		
		SC	3+5 =8 yrs.		
15	Ex-SM candidates applying for Post ID 03	UR/SC/ST	3 yrs.	No Relaxation	Exempted
		OBC[NCL]	3+3 =6 yrs.		
16	Ex-SM candidates applying for Post ID 05	UR/OBC[NCL]/SC/ST	3 yrs.	No Relaxation	Exempted

COMPENSATION PACKAGE DURING TRAINING PERIOD AND ON REGULARISATION

Name of the Post	Stipend during training period of One year (₹)	Designation & Level on successful completion of training period	Basic Pay on regularization
Diploma Trainee (Electrical/Civil/IT)	₹ 16500/- p.m	Junior Engineer- Gr. IV at S1 level in Supervisory category	₹ 16000/- in the pay scale of ₹ 16000-35500/-(IDA)
Assistant (F&A)	Selected candidates will be placed in the regular pay scale of W4 level in Workmen category i.e. with a basic pay of ₹ 12500/- in pay scale of ₹ 12500-27500/- (IDA)		

Besides the above, the compensation package also includes IDA, HRA and other allowances, benefits such as monthly conveyance reimbursement, medical facilities, various insurance covers, LTC, Performance Related Pay, Leave encashment, CPF, Gratuity and various low interest short/long term advances to regular employees as per rules in force from time to time.

SERVICE AGREEMENT BOND

Candidates selected as Diploma Trainee (Electrical/Civil/IT) will be required to execute a **Service Agreement Bond of Rs. 50,000/- (Rs. 25,000 for candidates belonging to SC/ST/PwD)** for serving POWERGRID for a minimum period of 3 years after successful completion of training period of one year.

APPLICATION FEES

Candidates belonging other than SC/ST/PwD/Ex-SM categories are required to pay a non-refundable Registration fee as follows:

Name of the Post	Application Fees for Candidates other than SC/ST/PwD/Ex-SM
Diploma Trainee (Electrical/Civil/IT)	₹ 300/- + Transaction Charges
Assistant (Finance)	₹ 200/- + Transaction Charges

Candidates belonging to SC/ST/PwD/Ex-SM need not pay the registration fee regardless of the post being reserved for them or not.

Payment of Application Fees:

- After successful completion of registration candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section (**Go to Careers> Job Opportunities> Openings> Regional Openings > Concerned advertisement & candidate login link**).
- A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
- Online payment can be made through Credit Card, Debit Card, Net Banking or available eWallet.
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No. Payment once done cannot be refunded. Hence candidates are advised not to wait till last date for submission of application or payment of fees.

SELECTION PROCESS

The Selection Process for for respective Post shall consist of the following:-

Name of the Post	Selection Process
Diploma Trainee (Electrical), Diploma Trainee (Civil) and Diploma Trainee (IT)	Written Test
Assistant (Finance)	Written Test & Computer Skill Test

1. Written Test shall be of Objective Type of two hours duration consisting of two parts –
 - a) Part-I consists of Technical Knowledge Test with 120 questions having specific questions of respective discipline.
 - b) Part-II consists of Aptitude Test with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, ability to determine data sufficiency, interpretation of graphs/charts/tables, numerical ability etc.
2. All questions carry equal marks (1 mark). Wrong and multiple answers would result in negative marks of ¼
3. The qualifying criteria in Written Test

Vacancy Reservation	For the post of Diploma Trainee (Electrical) , Diploma Trainee (Civil) and Diploma Trainee (IT)	For the post of Assistant (F&A)
Unreserved Vacancies	Minimum of 40% marks subject to atleast 30% marks in each - Part-I & Part-II separately	Minimum of 40% marks in total (Part-I & Part-II combined)
Reserved Vacancies	Minimum of 30% marks subject to atleast 25% marks in each - Part-I & Part-II separately	Minimum of 30% marks in total (Part-I & Part-II combined)

4. The applicants will have the option to appear for Written Test in HINDI language also. The candidates who opt for Hindi as the medium for the written test shall only be provided the Question paper in Hindi.
5. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the

requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness

TEST CENTRES

The Written Test shall be held at the following centers:

01	Bangalore
02	Chennai
03	Kochi

Candidates have to choose the test center nearest to their address for communication and no change will be allowed subsequently.

HEALTH

Appointment of selected candidates will be subject to having sound health & being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness (Please visit career section of our website for details of medical standards).

Candidates selected under PWD category except the handicap for which relaxation is acceptable, must be within the prescribed normal range for all other physical standards.

RELAXATIONS AND CONCESSIONS

- Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of concession under PwD category subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India. (for prescribed format please see "Important formats" link on our Careers section→Job Opportunities)
- Reservation for SC/ST/OBC (NCL)/PwD/Ex-Servicemen candidates shall be given as per Government of India Guidelines.
- For Persons with Disability, upper age limit is relaxable by 10 years, over and above category relaxation.
- SC, ST, Person with Disability(PwD), Ex-Servicemen & Employment Exchange sponsored candidates are exempted from payment of examination fee.
- Wherever posts are not reserved for PwD but are identified suitable for PwD as per Govt. Notification, they can also apply subject to meeting eligibility requirement at par with General Category. Age Relaxation in such cases shall be as applicable under rules.
- Category (SC/ ST / OBC (NCL) / Persons with Disability (PwD)) should be carefully filled-up in the application form, as changes in the same are generally not entertained.**
- Reservation/ Relaxation for OBC (NCL) will be subject to submission of attested copy of OBC (NCL) certificate along with NCL declaration in the format prescribed by the Govt. of India for "Appointment in Central Govt Posts" issued by the competent authority. (For prescribed format please see "Important formats" link on our Careers section→Job Opportunities)
- Reservation/ Relaxation for SC/ST candidates will be subject to submission of attested copy of SC/ST certificate in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the competent authority. (For prescribed format please see "Important formats" link on our Careers section→Job Opportunities)
- If the SC/ST/OBC-NCL/PWD certificate has been issued in a language other than English/Hindi the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- For SC/ST/PwD candidates: Reimbursement of 2nd class rail fare by the shortest route to examination Centre is admissible for outstation candidates appearing for written test, provided the distance travelled is not less than 30 km.

11. Relaxations/Concessions for J&K domicile/victims of riots will be subject to submission of Age relaxation cum Domicile Certificate/Certificate from Concerned Authority respectively in the prescribed format and shall be as per Government directives.
12. Necessary facilities applicable for PwD candidates shall be provided during the Selection process.
13. Employment Exchange sponsored candidates should provide their registration number, while applying through online.

HOW TO APPLY

1. **Candidates can apply only for any one of the post, as Examination shall be held on same day for all posts notified by Southern Region-II vide Advertisement No. Advt.No.SR-II/2017/01 dt. 06-09-2017. In case of multiple applications, the candidature will be summarily rejected.**
2. Eligible candidates can apply only through online registration system of POWERGRID. Online Application window for all the Posts shall be open from **06.09.2017 (09.00 Hrs) to 29.09.2017 (23.59 Hrs)**. Candidates have to register themselves online at <http://www.powergridindia.com> -> Career Section->Job Opportunities Section and the "Recruitment for the post of Diploma Trainee (Electrical), Diploma Trainee (IT) for SRTS-II and Assistant (F&A) for SRTS-II, Raigarh-Pugalur HVDC Proj. and POSOCO" with valid e-mail ID. No other means/ mode of application except online application shall be accepted.
3. Before registering and submitting their applications on the website, candidate should possess the following:-
 - a. Valid Self E-mail ID, Alternate E-mail ID and Mobile No.
 - b. Scanned copy of recent passport size color photograph (Max 50kb) & signature (Max 30kb) in .JPG format, certificates in support of Date of Birth, SSLC, HSC, Essential Qualification, % of marks obtained, Experience (as applicable)
4. **The candidates sponsored by Employment Exchanges are also required to apply through the above referred online portal by indicating the unique number sent to them in the call letter.** These candidates are exempted from examination fee. Candidates applying through the option of employment exchange without unique number shall be summarily rejected.
5. **PHOTOGRAPH:** One recent color passport size photograph (not more than three months old) is to be scanned and uploaded in the space earmarked in the on-line application.
6. **SIGNATURE:** Signature (in Black Ink) against white background is to be scanned and uploaded in the space earmarked in the on-line application. Candidate must ensure the signature uploaded shall be maintained as same at all places viz. Signature up-loaded, appended on Undertaking, Attendance Sheet of written examination, etc. If any variation is found between the signatures, the candidature is liable to be cancelled. Candidate is advised to confirm his/ her uploaded signature is clearly visible/ identifiable at the appropriate place.
7. **The candidate should cross check all the details filled in the Online Application, before finally submitting the same, as no correction will be entertained later.**
8. **Candidates can make the payment towards fees through online payment gateway.**
9. Candidates should ensure that all important details like name, date of birth, address, qualification and experience etc are duly filled in. On submission of valid application, the system will generate a "Resume" with a registration number, for future reference.
Candidates shall also receive an e-mail with details of their Login ID, Password and other information. POWERGRID will not be responsible for bouncing back of any email sent to the candidate.
10. **The list of essential documents to be uploaded to POWERGRID Career portal:**
 - a) Date of birth certificate – Matric/Birth Certificate.
 - b) Qualifications Certificate alongwith Marksheets of all years/semesters of following examinations
 - i. Matriculation
 - ii. Intermediate (if applicable)
 - iii. Certificate of Essential Qualification showing the class/division awarded by the Institution together with the original mark statements along with copies thereof.
 - iv. Any other qualification
 - c) **Caste/ Disability/ Discharge certificate** in the prescribed GOI format issued by competent authority

- d) **Experience/ Service Certificate** in the letter head of Company clearly indicating the post held, period of service, gross emoluments, area of experience as proof of post qualification Experience duly certified by Organization concerned – If any.
- e) Candidates working in Govt./ PSU are required to apply through proper channel and need to produce “**No Objection Certificate**” from the present employer.
11. **CANDIDATES ARE NOT REQUIRED TO FORWARD THE HARD COPIES OF APPLICATIONS TO POWERGRID.** However, only hardcopies shall not be considered for candidature at any instance.
12. **Please note that only those applications which are uploaded along with documents within scheduled date as mentioned above will be treated as valid for further scrutiny. If the relevant documents are not uploaded in online within stipulated date then the online application will be rejected.**
13. Candidate should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.
14. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the ‘Resume’. These would be required for accessing information during the later stage of the recruitment process.
15. Once applied, the applicants are advised to check the website as well as their registered e-mail regularly for any updates.
16. The admit card indicating Roll Number, Name of the allocated Test Center and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data and Hard copy of application only. The candidate has to download his/her admit card, Test Guidelines etc. for appearing in the test from the website only. **Please note that the admit card will not be sent by post.**
17. Email ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered compulsorily in the online application form active for at least one year. No change in the email ID or mobile number will be allowed once entered. All future correspondence shall be made via Email and/or SMS only.
18. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
19. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.
19. Candidates working in Govt./ PSU are required to produce “No Objection Certificate” at the time of applying online.
20. Information regarding this recruitment process shall be made available in the career section of POWERGRID website <http://www.powergridindia.com> and no separate communication shall be made. Candidates must remain in constant touch with website <http://www.powergridindia.com> for information regarding dates of written test, downloading of admit card, result of written test, schedule of certificate verification/computer skill test, medical standards etc.
21. Applicants are advised to check the web site periodically for updates. They can send their Query related to Recruitment to email ID: **sr2rectt@powergrid.co.in** clearly mentioning the Post applied for, in the subject line.

GENERAL CONDITIONS

1. Only Indian Nationals who have attained the age of 18 years and above are eligible to apply.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Categories of PwD eligible for the posts shall be as per the categories of PwD identified suitable for the posts as per Govt. Notification.

4. For the Unreserved (UR) vacancy, SC/ST/OBC(NCL)/PwD candidates can apply subject to meeting all general standards of eligibility.
5. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of submission of application.
6. All computation of upper age limits and post qualification experience (wherever applicable) etc. shall be done as on the last date of receipt of application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
7. All eligibility qualification should be recognized and from a recognized Institution/ Board/ Council/ University.
8. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/ diploma is awarded, its equivalent percentage of marks must be indicated in the online application as per norms adopted by University/ Institute. Proof of norms adopted by the University/Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of certificate verification/computer skill test, if called for.
9. Percentage of Marks obtained by the candidate in Degree/ Diploma shall be calculated based on the practice followed by the University/ Board/ Institution from where the candidate has obtained the degree/ diploma. In case the University/ Institution does not have any scheme for converting CGPA into equivalent marks the equivalence would be established by dividing the candidates CGPA by maximum possible CGPA and multiplying the result with 100.
10. Requisite qualification should be recognized by AICTE, failing which the candidature shall be summarily rejected.
11. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
12. The Management reserves the right to raise the minimum eligibility standards/criteria, if so required.
13. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
14. The vacancies notified may vary and operation of panel will depend on requirement.
15. Candidature is liable to be rejected at any stage of recruitment/selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
16. Computation of age shall be done as on 11.06.2016 (Last date of online Application Submission). Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
17. Applications that are not in conformity with the requirements indicated in the advertisement & incomplete applications will be rejected.
18. Application fee shall not be refunded in any case.
19. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.
20. The candidates found eligible based on the information submitted by them can download their admit card indicating roll number, name of the test venue and guidelines for the test from our website **www.powergridindia.com**-> **Career Section->Job Opportunities->Regional Recruitment->SR-II->Candidate Log In.**
21. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID.
22. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
23. Applicants should ensure that the same Color passport size photograph is used throughout this recruitment

process.

24. Training / Teaching period will not be counted as experience.
25. Legal jurisdiction will be Bangalore in case of any legal case /dispute.
26. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates.
27. **Although the vacancies have been sanctioned for SR-II/ Raigarh-Pugalur Project, the selected candidates are liable to be posted in any other office of the Corporation located in other part of the country and abroad as per requirement.**

IMPORTANT DATES

Particulars	Date
Online Registration Start Date	06.09.2017 (09.00 Hrs)
Online Registration Closing Date	29.09.2017 (23.59 Hrs)
Availability of Admit Cards on website	Will be notified subsequently
Date of Written Test	Tentatively on the last Sunday of October 2017.

Note:

All the important updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers section and accordingly all the applicants are advised to visit the site regularly.

In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online Application.

VERY IMPORTANT INSTRUCTIONS FOR CANDIDATES APPLYING FOR ASSISTANT (F&A) – Post ID 04 & 05

- 1. Candidate need not apply separately for Post ID 04 & 05** (subject to fulfilling all other eligibility criteria for the said post(s)). While applying for Assistant (F&A), candidate will be asked to indicate “Whether he/she would like to be considered for POSOCO: Yes/No”, based on which his/her candidature shall be considered for POSOCO.
- 2. Empanelment of candidates for total vacancies shall be done. Operation of panel shall be done on first priority basis for POWERGRID and then for POSOCO** (depending on option exercised by the candidate). Once a candidate gets offer from one organization, his/her candidature for other organization may automatically be treated as cancelled, even if he/she does not accept/join the organization.