Say to your talent
POWERGRID

An Overview

- One of the Largest Transmission Utilities in the World
- Fastest Growing Company in Asia in Power Sector
- Central Transmission Utility of India.
- Awarded prestigious “Navratna” status by Govt. of India
- A listed company having 57.9% equity by Govt. of India.
- Recognized as ‘India’s Best Companies to Work For’ by Great Place to Work, for two consecutive year (2016 & 2017)
- Carries more than 51% of India’s total power generation
- Global footprint in 18 countries; a leading consultant in the emerging economies of Asia, Africa & CIS.

Company Snapshots as on 31-08-2018

- Transmission Lines 148927
  Inter-Regional capacity 86450 MW
- Substation & MVA 237 Nos. & 344791 MVA
- Operating Parameters
  Availability >99%
  Reliability 0.60 tripping/line
- Telecom >47735 km fiber optic network NKN & NOFN implementation
- Listed Company Since 2007
- Innovations
  Technology (1200kV) Market Design

FY-2017-18

- Total Fixed Assets ₹ 177100 Cr.
- Turnover ₹ 30766 Cr.
- Net Profit ₹ 8239 Cr.
- Man Power 8900
A 22-acre knowledge park in Manesar, Gurugram, POWERGRID Academy of Leadership (PAL) is a state-of-the-art Institute of Learning and development in Management & Technology setup by POWERGRID, at Manesar.

With dedicated subject matter experts having rich experience, the institute offers best in industry classroom and hands-on training in transmission technology and management to employees from power utilities of India and overseas. PAL offers exposure from concept to commissioning in transmission technology which include design, conception, operation and maintenance.
The PAL Complex Showcases

- Seven 35-70 seater smart class rooms with advanced video conferencing facilities
- One 250 seater auditorium with large panel LED projection and modern acoustics
- A modern electronic and hardbound library
- Wi-Fi enabled complex
- A 50 seater computer lab
- Six 15-25 seater conference halls
- Six 10-12 seater syndicate rooms
- Modern Hostel with hygienic canteen
- Gymnasium, Yoga, Indoor/Outdoor Games
KEY INFRASTRUCTURES WITHIN PAL COMPLEX

400 kV GIS Substation

National Transmission Asset Management Center

Aerial View PAL Knowledge Park
• We have a large pool of learned subject matter experts who have 20+ years of experience in working on equipments of different manufacturers. Their rich experience include handling critical contingencies and surprises that are a regular feature of managing one of the biggest transmission systems across the globe.

• Our senior subject matter experts have provided training support to overseas clients and have delivered research papers in global forums like IEEE, CIGRE etc.

• Our experts are a part of the core apex level committees setup by Ministry of Power, Central Electricity Regulatory Commission (CERC), Central Electricity Authority (CEA) etc.

• Besides above, their rich managerial experience from bidding to concept to commissioning of big projects makes them truly unique in the sector.

OUR LEARNING PARTNERS

IIT NEW DELHI  IIM BANGALORE  IIM LUCKNOW  IIT ROORKEE

IIFT NEW DELHI  FORE SCHOOL OF MANAGEMENT NEW DELHI  BIMTECH BIRLA INSTITUTE OF MANAGEMENT TECHNOLOGY

NIT RAIPUR  IIM ROHTAK  JAIPURIA INSTITUTE OF MANAGEMENT LUCKNOW NOIDA JAIPUR INDORE

O.P. JINDAL GLOBAL UNIVERSITY  smart innovation institute

TRANSICO  ADWEC
CHOOSE A PROGRAM

- Power Systems: Concept to Commissioning
  - Best Practices in Transmission System
  - Regulatory Framework in Power Sector

- Power System Protection
  - Emergency Restoration System
  - Integrated Operation and Maintenance of Transmission Line & Substation

- Handling, Testing and Commissioning of Transmission Line Equipments

- Handling, Testing and Commissioning of Substation Equipments

- Hotline Maintenance in Transmission Line and Substation maintenance

- E-Procurement; Contract Management

- Developing financial acumen for non-finance people
  - Financial concurrence
  - Strategic Finance Management

- The Secrets of creating a great customer experience

- Project Management
  - Understanding, Leading and Managing People
  - Bringing out the best in people

- How leaders communicate:
  - Learning the language of influence
  - Strategic thinking and Decision-Making for Competitive Advantage

Study tour of Delegates from Southern African Power Pool (SAPP)

Open program on Future of Electricity in India
You can also access our expertise on a number of organisational development initiatives covering, Competency Mapping, HR/HRD Policies & Processes, Training Audit, Online Training Needs Assessment etc.
OVERSEAS CUSTOMERS

BHUTAN POWER CORPORATION
POWER GRID COMPANY OF BANGLADESH
KENYA ELECTRICITY TRANSMISSION COMPANY LIMITED (KETRACO)
NEPAL ELECTRICITY AUTHORITY

DOMESTIC CUSTOMERS

Maharashtra State Electricity Transmission Co. Ltd.
HVPN
PTCUL

RECOGNITION

“3rd Fastest Growing Electric Utility Globally and Fastest in ASIA” by PLATTS
“Best Companies to work for-2017” by GREAT PLACE TO WORK Institute
“ISTD National Award for Innovative Training Practices”
“Training Excellence in HR Gold Award” by Greentech
“Organisation with Innovative HR Practices Award” by Asia Pacific HRM Congress
MULTIPLY YOUR PEOPLE POTENTIAL FOR IMPACT

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