



Recruitment Of Executive Trainee (HR)

Through UGC-NET-July 2018

FREQUENTLY ASKED QUESTIONS

1. I have gone through the online application of UGC-NET-July 2018, but I could not find the post of Executive Trainee-HR there.

UGC-NET is being conducted for determining the eligibility for Assistant Professor / Jr Research Fellowship (JRF)/ both. NET Examination is same for Assistant Professor and JRF. You can apply for either of the post or both the posts based on your eligibility for the same as per criteria given by NET.

NET is a pre-requisite for applying to POWERGRID at a subsequent stage. POWERGRID application window will open during July 2018 on career page of website of POWERGRID.

2. I am in SC & PwD category. My DOB is 01.08.1978. As per age criteria given by POWERGRID, I am eligible to apply. But as per age criteria given by UGC-NET, I am not eligible to apply for JRF. What should I do?

For applying to POWERGRID, you must fulfill the eligibility conditions mentioned in our detailed advertisement. The upper age limit for POWERGRID is 28 years as on 31.07.2018. For SC category 5 years relaxation and for PwD category 10 years over and above 5 years is applicable i.e. total 15 years for SC-PwD candidate. Since you will be completing 40 years on 31.07.2018, you are eligible for applying to POWERGRID.

For applying to UGC-NET for JRF the upper age limit is 30 years as on 01.07.2018. 5 Years relaxation is there for SC/PwD candidates. As you will be over aged for JRF, you are not eligible to apply for JRF. However there is no upper age limit for applying to UGC-NET for the post of Assistant Professor. UGC-NET is a pre-requisite for applying for POWERGRID. Hence while applying for UGC-NET, you should apply for Assistant Professor so that you can apply for POWERGRID subsequently.

3. I am not interested in Research Fellowship or in academic line. But I want to join POWERGRID. What should I do?

UGC-NET is a pre-requisite for applying for the posts of ET-HR in POWERGRID. NET Score in corresponding subject/ paper will be considered for shortlisting of candidates for GD & Interviews in POWERGRID and for finalizing merit list. Hence, you have to apply for UGC-NET, if you want to apply for the said post in POWERGRID.

4. Do I have a choice in applying for NET in any subject?

If you want to apply for the post of Executive Trainee- HR in POWERGRID, you will have to appear for the examination in corresponding subject/ paper as specified in our detailed advertisement.

5. I am already NET Qualified in the year 2017. Why do I need to appear for NET again?

You might have qualified in NET for Assistant Professor / JRF in 2017. In POWERGRID, the selection process comprises of Marks secured in NET of July 2018, GD & Interview. POWERGRID shall use the marks secured in UGC-NET-July 2018 for shortlisting of candidates for GD & Interview. Hence if you are interested in applying for the advertised posts in POWERGRID, you will have to apply and appear for UGC-NET-July 2018. Marks secured in previous or any other examinations will not be valid.

6. I have applied for UGC-NET July 2018 and deposited application fees. When can I apply for POWERGRID and do I need to deposit fees separately for POWERGRID?

If you have applied for UGC-NET-2018, you can download your UGC-NET Admit card during mid June 2018/ as per UGC-NET July 2018 notification. POWERGRID online application window will open in July 2018 and there you have to enter your NET Roll No. For POWERGRID you will have to apply by submitting the online application and application fees as mentioned in our detailed advertisement.

7. Can I apply offline for POWERGRID?

No. Only online applications submitted through the Online Recruitment portal at [POWERGRID's website](#) are admissible.

8. Do I have to send the hard copy of my application to POWERGRID?

No.

9. I am having the qualification from foreign university. Am I eligible for POWERGRID?

You may first apply for UGC-NET July 2018 and may apply for POWERGRID also. But your eligibility is subject to furnishing an equivalence certificate from AIU (Association of Indian Universities), New Delhi regarding its equivalence with corresponding qualification specified in our advertisement. Qualification must be recognized in India.

10. My University/ Institute name is not appearing in the drop down list of UGC-NET Application. How can I apply?

You can use the “others” option in UGC-NET application form.

11. I have done PG Diploma in HR from “X Institute” which is a recognized one. What should I fill in NET Application in Examination Passed field, in subject of PG examination field, state of university and name of university field in online application of UGC-NET?

In examination appearing/ passed field you should select “Others” and then in other examination name write *PG Diploma*, in Subject of PG examination field you should select “*Labour Welfare/ Personnel Management/ Industrial Relations/ Labour & Social Welfare/ Human Resources Management*”, in state of university select the state name where your institute is located. In name of university field select “others” and then in other university name field write the name of your institute.

12. I am a final year student of MA in PM & IR. Am I eligible to apply for POWERGRID?

Yes. Final year students are eligible to apply for POWERGRID subject to their fulfilling the eligibility criteria for POWERGRID as well as for NET July 2018. Please go through the advertisement carefully on Career page of POWERGRID website for details about eligibility for POWERGRID and UGC-NET July 2018 website for eligibility for NET.

13. I belong to General category. I am in final semester in MBA (HR). I have secured 58% marks up to 3rd semester. I am eligible to apply for NET. But am I eligible to apply for POWERGRID?

UGC-NET July 2018 is a pre-requisite for applying to POWERGRID. But mere appearance / qualifying in UGC-NET is no guarantee for your eligibility/ selection in POWERGRID. For eligibility criteria in POWERGRID, please refer to the detailed advertisement on our website. As you are in final year, you need to have two years fulltime MBA (HR) with minimum 60% marks in aggregate of all semesters up to pre-final examination at the time of applying to POWERGRID.

14. If I secure minimum qualifying marks in NET July 2018, will I be called for interview & GD in POWERGRID?

Eligible candidates will have to appear and obtain minimum marks i.e. aggregate 40% of both papers (Paper-I & Paper-II of NET) combined (relaxed to 35% for reserved categories) as per UGC NET criteria of minimum marks in the notified paper (i.e. **Paper code 55**) of UGC NET July 2018 shall only be eligible to be considered for the next stage of selection subject to meeting the other eligibility conditions prescribed by POWERGRID.

Candidates will be shortlisted for GD & Interview based on their total marks in NET- July 2018 (aggregate of paper I and paper II) in the order of merit. Hence, securing minimum qualifying marks does not guarantee adequacy of candidature for GD & Interview in POWERGRID.

15. My Backward Class category certificate is issued in State Government format. Is that valid?

No. The OBC (NCL) certificate should be as per the format prescribed by the Govt. Of India for appointment to posts under the Govt. of India, and issued by the Competent Authority (as

mentioned in the format) only. Sample format is available in the “Important Formats” tab in our “Career” Section.

16. What are the standards of medical fitness? Are there any relaxations in the standards?

The standards of medical fitness are available in the “Health” tab in the Career section. There are no relaxations in the standards of medical fitness.

17. I belong to the OBC community but do not fall in the Non Creamy Layer. Which category should I apply in?

The reservation benefits are available for OBC (Non Creamy Layer) candidates. OBC candidates not belonging to the NCL (Non Creamy Layer) shall apply as General candidate.