



**POWER GRID CORPORATION OF INDIA LIMITED**  
(A Government of India Enterprise)  
**NORTHERN REGION TRANSMISSION SYSTEM - I**  
Regional Head Quarters, SCO Bay No.5-10, Sector-16A, Faridabad - 121 002  
**Regd. Office:** B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi-110016  
**Corp. Centre:** 'Saudamini', Plot No.2, Sector-29, Gurgaon, Haryana - 122 001

Advt. No. : NR-I/02/2019/FS

Date: **26.11.2019**

### ENGAGEMENT OF EXPERIENCED PERSONNEL ON CONTRACT BASIS

Power Grid Corporation of India Limited, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a "Maharatna" Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system.

For its TBCB (Tariff Based Competitive Bidding) works under in Northern Region-I, POWERGRID invites applications from young, dynamic and experienced professionals.

**The engagement will be purely on temporary & contractual basis** for a period of 24 months initially or till completion of project, whichever is earlier.

### POST & CATEGORY-WISE BREAK UP OF VACANCIES

Post ID	Name of Post (On Contractual Basis)	Total no. of vacancies	UR	OBC (NCL)	SC	EWS	PwD* (Persons with Disability)		Ex-SM*
							Post reserved for	Post identified for	
3	Field Supervisor (Electrical)	18	10	04	03	01	01 (OH-OL)	HH-PD	01
4	Field Supervisor (Civil)	06	04	01	01	--	--	OH-OL, HH-PD	01

#### \* Horizontal Reservation

#### Note:

Candidates belonging to ST category may also apply for the Post Id 3 & 4 and candidates belonging to EWS category may also apply for the Post Id 4, provided they meet the eligibility criteria prescribed for UR category. Candidates belonging to PwD sub-category other than the one for which the post is reserved can also apply, provided the post is identified for that sub-category and the candidate meets the eligibility criteria prescribed for their respective category as mentioned under Relaxations & Concessions.

### JOB SPECIFICATION

Name of Post: Field Supervisor (Electrical) [Post ID: 3]	
Upper Age as on <b>16.12.2019</b>	29 years
Qualification	Full time Diploma from recognized technical Board/Institute with minimum 55% marks for General/OBC(NCL)/EWS/ST and pass marks for SC candidates.
Discipline	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)
Field Experience	Should have one year post qualification experience of Construction/ testing & commissioning/ Electrical works, etc. in rural electrification (RE)/ distribution management system (DMS)/ sub transmission (ST)/ transmission lines (TLs)/ substations (S/S), etc. Experience in PSU/Listed company particularly in power sector shall be preferred.

<b>Name of Post: Field Supervisor (Civil) [Post ID: 4]</b>	
Upper Age as on <b>16.12.2019</b>	29 years
Essential Qualification	Full time Diploma from recognized technical Board/Institute with minimum 55% marks for General/OBC(NCL)/EWS/ST and pass marks for SC candidates.
Discipline	Civil Engineering
Field Experience	Should have one year post qualification experience of Construction/ testing & commissioning/ Civil works, etc. in rural electrification (RE)/ distribution management system (DMS)/ sub transmission (ST)/ transmission lines (TLs)/ substations (S/S), etc. Experience in PSU/Listed company particularly in power sector shall be preferred.

### COMPENSATION & BENEFITS

- Contract personnel will be paid monthly remuneration in the pay band of Rs 23,000-3%-1,05,000/- with initial basic pay of Rs 23,000/- + Industrial DA + HRA + Perks @35% of basic pay. On successful completion of every year of engagement, you will be eligible for annual increment at the rate of 3% during subsequent year of engagement. The increment will be given from the first day of month subsequent to the month in which you complete the year.
- HRA will be paid as per HRA rules of POWERGRID. Perks @ 35% of basic pay shall be paid as per Cafeteria approach.
- Contract personnel will be entitled for reimbursement of official mobile call charges /rentals as per extant policy.
- Contract personnel will be covered under EPF & EPS MP Act 1952, Payment of Gratuity 1972 and corresponding rules in POWERGRID.
- Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity Leave, Quarantine Leave, EOL, Special Casual Leave as per rules shall be admissible. No other leave/ encashment is admissible including SAL/OH/Special Disability Leave.
- Contract personnel will be entitled for medical benefits for self during the first year of engagement and for self & family (Spouse & two dependent children) from second year onwards of engagement. The medical benefit is limited to maximum one month's pay for every year for OPD cases. They will be provided with medical insurance in case of IPD treatments during tenure of engagement.
- Contract personnel will be covered under Group Personal Accident Insurance scheme of POWERGRID.
- Contract personnel will be eligible for PF deductions@ 12% of Basic Pay and DA per month.
- Contract personnel will not be eligible for any allowance / benefits / PRP / incentives other than those mentioned above.

1. Reservation / Relaxation / Concession for SC / ST / OBC(NCL) / EWS / PwD /Ex-Servicemen/J&K/Domicile/ Victims of Riots candidates shall be given as per Government of India guidelines as detailed below -

<b>For Posts Reserved for various categories</b>					
Sl. No.	Category	Age-relaxation permissible beyond the upper age limit		Relaxation in %age of marks in essential qualification	Concession in application fees
1	OBC (NCL)	03 years		No Relaxation	Not Exempted
2	SC	05 years		Pass	Exempted
3	EWS	No Relaxation		No Relaxation	Not-Exempted
4	Ex-SM -(UR/EWS/ST*)	3 years after deduction of the military service rendered from the actual age		No Relaxation	Exempted
5	Ex-SM - OBC(NCL)	6 years (3 years + 3 years) after deduction of the military service rendered from the actual age		No Relaxation	Exempted
6	Ex-SM - SC	8 years (5 years + 3 years) after deduction of the military service rendered from the actual age		Pass	Exempted
7	PwD-(UR/EWS/ST*)	10 years		Pass	Exempted
8	PwD-OBC(NCL)	10+3 Years		Pass	Exempted
9	PwD(SC)	10+5 Years		Pass	Exempted
10	Candidates who had ordinarily been domiciled in the State of J&K during the period from 1 <sup>st</sup> Jan, 1980 to 31 <sup>st</sup> Dec., 1989 <b>OR</b> Children and dependent of Victims of Riots.				
10 (a)	UR/EWS/ST*	5 years		No Relaxation	Not Exempted
10 (b)	OBC (NCL)	(5+3) = 8 years		No Relaxation	Not Exempted
10 (c)	SC	(5+5) = 10 years		Pass	Exempted
<b>For Posts Not reserved for OBC (NCL),SC, ST &amp; Ex-SM,PWD,EWS</b>					
11	ST candidates applying for Post ID 3 & 4	No Relaxation		No Relaxation	Exempted
12	EWS candidates applying for Post ID 4	No Relaxation		No Relaxation	Not Exempted
13	PwD candidates applying for Post ID 4	UR/ST/SC/OBC (NCL)/EWS	10 years	No Relaxation	Exempted

2. **Persons suffering from not less than 40% of the relevant disability** shall be eligible subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India at the time of application as well as interview, if called for.
3. **Reservation/Relaxation/Concession for OBC (NCL) candidates** will be subject to submission of self-attested copy of OBC (NCL) certificate along with NCL Declaration in the format prescribed by the Govt. of India for "Appointment in to Posts under Govt. Of India" from a competent authority at the time of application as well as interview, if called for.
4. **Reservation/ Relaxation/Concession for SC candidates** will be subject to submission of self-attested copy of SC certificate in the format prescribed by the Govt. of India issued by the competent authority at the time of application as well as interview, if called for.
5. **Reservation and Relaxation for EWS** will be subject to submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at time of application and interview, if called for.
6. **Relaxation/Concession for J&K Domicile/Ex-Servicemen/ Victims of Riots** will be subject to submission of Age relaxation cum Domicile Certificate/Discharge Certificate/Certificate in the prescribed format issued by competent Authority respectively at the time of application as well as interview, if called for.
7. Ex-Servicemen with a minimum of six months continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
8. Ex-Servicemen applying for civil posts under Ex-Servicemen category has to submit Form of Undertaking as per G.I.Dept.of Per.& Trg., O.M.No.36034/2/91-Estt. (SCT), dated 3-4-1991.
9. Ex-Servicemen applying for civil posts under Ex-Servicemen category has to submit Proforma of Certificate for employed officials as per G.I.Dept.of Per.& Trg., O.M.No.36034/2/91-Estt. (SCT), dated 3-4-1991.
10. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of Interview, if called for.

#### RELAXATIONS FOR CANDIDATES HAVING EXPERIENCE IN POWERGRID ON CONTRACT BASIS

1. Candidates, who have worked in POWERGRID as Field Supervisor / JE (FTB) for at least one year and are still working or have separated, can apply fresh for the post of Field Engineer in POWERGRID. They are allowed relaxation in upper age limit to the extent of period of service in POWERGRID subject to maximum 5 years (over & above the category relaxation). Service certificate is essential requirement to be submitted by FTB/FS who are separated from POWERGRID and applying for such post.
2. A certificate from concerned HR indicating / stating the duration of engagement, the name of the project and that the personnel have completed 01 year as on last date of online submission of application, is to be submitted by the candidate who are presently engaged on contract basis in other consultancy projects.
3. In case of Field Supervisor already working in POWERGRID, application should be forwarded through proper channel through concerned regional HR department. While forwarding the application, Region shall forward Vigilance clearance as well as performance feedback (for last minimum 3 months to total length of engagement) along with the application. Application not forwarded through proper channel shall not be entertained.
4. **Such Persons will have to write their POWERGRID Employee No. in Online application.**
5. The Contractual personnel engaged through third party shall not be entertained as POWERGRID Employee.

1. The engagement of personnel is purely temporary in nature and on contract basis for a period of 24 months or completion of the project, whichever is earlier.
2. Field Supervisor shall submit the Police Verification Report / Employee Verification Report regarding Character & Antecedents from police station of their permanent home address.
3. The personnel engaged will not be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.
4. The contractual engagement will automatically be terminated on expiry of 24 months or on completion of the project, whichever is earlier.
5. **The engagement will be project / state specific.**
6. The Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter. The vacancies notified may vary and operation of panel will depend on requirement.
7. **All information regarding this recruitment process would be made available in the career section of POWERGRID website only.** Applicants are advised to check the web site periodically for important updates.

## SELECTION PROCESS

### For Field Supervisor

1. **Selections shall be made on the basis of scrutiny of applications w.r.t. eligibility criteria and desired experience profile and written test of the candidates found eligible after scrutiny.**
2. **Candidates qualifying in the written test shall be empanelled in the order of merit of marks obtained in written test.**
3. The scheme of the test would be as follows:
  - a) The test would be of 1 hour duration
  - b) Sections and Number of questions:
    - i. **Technical Knowledge Test - 50 questions based on Diploma syllabus in the relevant discipline**
    - ii. **Aptitude Test - 25 questions based on Logical reasoning, data interpretation, comprehension, vocabulary, data sufficiency and numerical ability**
  - c) All questions would be MCQ type with 4 options and carry equal weightage (1 mark each) and there shall be no negative marking.
  - d) Qualifying marks would be minimum 40% for Unreserved and 30% for reserved vacancies.

Candidates shall have the option for appearing in the Written Test in Hindi or English.

1. Centre for Written test/Computer Based Test shall be intimated separately to the applicants after scrutiny of application. The right to allocate centre/venue shall be reserved by the Management.
2. The Final merit will be drawn purely on the basis of performance in the Written Test.
3. The Offer for Contractual Engagement shall be issued to the suitable candidates on the basis of merit and based on requirement. However the final engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards.
4. Engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards.

5. Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. (Refer to "Health" Link on career page of our website for standards of Medical Fitness.)
6. The Decision of POWERGRID regarding scrutiny of application and short listing shall be final and binding.

### APPLICATION FEES

Post ID	Posts	Non-Refundable Application Fee
1	Field Supervisor (Electrical/Civil)	Rs 300/-

**SC/ST/PwD/Ex-SM are exempted from payment of Application Fee.**

### HOW TO APPLY

1. Interested eligible candidates should apply only through On-line Registration System of POWERGRID. To apply logon to <http://www.powergridindia.com> → Careers section → Job Opportunities → Openings → Regional Recruitment → NR-1 recruitment → Contractual Positions and then **"Recruitment for the post of Field Supervisor in NR-I for TBCB works on Contract Basis"**. **No other means/ mode of application shall be accepted.** POWERGRID will not be responsible for bouncing back of any email sent to the candidate.
2. Before registering and submitting their applications on the website, the candidate should possess a Valid Self E-mail ID, Alternate E-mail ID and Mobile number.
3. Candidates are advised to upload the following documents while submitting online application in the space earmarked in the on-line application: -
  - a) Scanned copy of recent passport size color photograph max. (50kb) in **.JPG format**
  - b) Scanned copy of signature max (30kb) in **.JPG format**
  - c) Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) (max 1MB) in **.pdf format**
  - d) Qualification Certificate (Diploma/ Degree) along with Mark Sheets of all years/semesters (max. 10MB) along with Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage (if applicable) (**all Qualification Certificate & Mark Sheets are required to be scanned in .pdf format**)
  - e) Experience Certificate (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience) issued by authorized/ appropriate signatory of the organization (1MB) in **.pdf format**.
  - f) Candidates working in Govt./ PSU are required to apply through proper channel and need to upload "No Objection Certificate" from the present employer in **.pdf format**.
  - g) Caste Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
  - h) Disability Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
  - i) Ex-Serviceman Discharge Certificate, **Undertaking and Proforma of Certificate for Employed Officials** in case of Ex-Servicemen in the prescribed format (if applicable) (max. 1MB) in **.pdf format**
  - j) Domicile cum Age relaxation certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
  - k) Employment Exchange Registration Certificate/ Receipt (if applicable) (1MB) in **.pdf format**.
4. Applicants are advised to take a print out of the submitted online application and note down the user ID and password generated at the time of online registration. On further announcement of dates for the written test, the eligible candidates shall download Admit cards from the POWERGRID website for appearing in the screening test. In case the candidate qualifies the written test and is called for further verification process then at that time the candidate is required to produce the above uploaded documents in original.

5. Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the website periodically for updates.

6. **Payment of Application Fees:**

- After successful completion of registration candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section (**Go to Careers section → Job Opportunities → Openings → Regional Recruitment → NR-1 recruitment → Contractual Positions → Concerned advertisement & candidate login link**).
- A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
- Online payment can be made through Credit Card, Debit Card, Net Banking.
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No. Payment once done cannot be refunded. Hence candidates are advised not to wait till last date for submission of application or payment of fees.

7. CANDIDATES ARE **NOT REQUIRED TO FORWARD** THE HARD COPIES OF APPLICATION TO POWERGRID.

8. **Also, candidates should keep the following documents ready with themselves for any future requirement. (Self-attested copies):**

- a) Copy of online generated resume
- b) Documents related to Essential Qualification (Passing Certificate & Mark sheets.)
- c) Documents related to Other Qualifications (Passing Certificate and Mark sheets)
- d) Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.
- e) Documents related to Experience (**Present as well as Previous**)
  - Experience / Service Certificate: Proof of experience indicating post held, period of service, pay scale/ emoluments & area of experience/ details of work assignment issued by the organization on its letter head.
  - Latest Salary Slip
  - All proof of experience shall be duly certified by the organization concerned and self-attested by candidate.
  - Certificate issued by concerned HR department in case of personnel currently engaged on contractual basis in POWERGRID in consultancy projects.
- f) Proof of Date of Birth (X class certificate/ Birth Certificate)
- g) Caste (SC/ST/OBC-NCL/EWS) Certificate for claiming Reservation/ Relaxation/concessions (as applicable)
- h) Discharge Certificate (If applicable)
- i) Disability Certificate (If applicable)
- j) Any other relevant document

**Candidate will have to bring these documents along with original for verification at the time of interview/ medical/ joining, if called for.**

- f) Candidates should submit only single application for a post and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.
- g) Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be

required for accessing information through candidate login during the later stage of the recruitment process.

- h) Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.
9. The admit card indicating Roll Number, Name of the allocated Test Center and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate has to download his/her Admit card, Test Guidelines etc. for appearing in the test from the website only. **Please note that the admit card will not be sent by post.**
10. All information regarding this recruitment will be made available on the website: <http://www.powergridindia.com> and no separate communication shall be made. Candidates must constantly visit website <http://www.powergridindia.com> for information regarding dates of written test, downloading of admit card, result of written test, medical standards etc.
11. E-mail ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new email ID before applying online. Candidates are advised to keep the e-mail ID and Mobile number entered compulsorily in the online application form, active for at least one year. **No change in the email ID or mobile number will be allowed once entered.** All future correspondence shall be made via E-mail and/or SMS only.
12. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
13. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.
14. No manual / paper application will be entertained.

### GENERAL INFORMATION & INSTRUCTIONS

1. Only **Indian Nationals** who have attained the age of **18 years** or above are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement.
3. It is the responsibility of candidate to satisfy that he/ she meets the eligibility criteria (as mentioned in this advertisement) fully before applying. The online application form will not be checking the eligibility.
4. Candidates not meeting the specified criteria including experience profile, wherever required, shall not be considered for selection.
5. The candidate must possess qualifications recognized by the relevant statutory bodies like UGC/ AICTE etc. Correspondence course in Diploma shall not be considered as recognised qualification as per AICTE norms.
6. Higher qualification of B.Tech/B.E. in same discipline in Engineering with 55% marks or more (with or without Diploma in Engg.) shall not be a bar for the post of Field Supervisors.
7. The engagement of personnel is purely temporary in nature and on contact basis for a period of 24 months or completion of the project, whichever is earlier.
8. All selected candidates for the post of Field Supervisor shall be required to submit Police Verification Report/Employee Verification Report regarding Character & Antecedents from police station of their concerned permanent home address, at the time of joining POWERGRID, If due to any reason, the candidate is unable to submit the aforesaid documents at the timing joining, then he/she shall be provisionally allowed to join on the basis of character certificate and attestation form submitted subject to the condition that he/she shall submit the said documents within 3 months of their joining. In this regard an undertaking shall be required to be given by such candidates. In case the candidates fail to submit the above document within 3 months of joining, his/her engagement shall automatically be terminated without assigning any reason / notice whatsoever.
9. Selected personnel shall generally be deployed in cities/towns/villages of Northern Region-I. However, Management reserves the right to post selected personnel at any of its project/office as per requirement.



10. The personnel engaged will not be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.
11. The contractual engagement will automatically be terminated on expiry of 24 months or on completion of extended period or completion of project, whichever is earlier. The engagement will be project / state /region specific.
12. The no. of posts notified may vary and operation of panel will depend on requirement.
13. Application Fee is non-refundable even if the candidature is rejected for any reason.
14. Applications in which the essential qualification/ experience cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill the application and provide necessary documents asked for.
15. Applications should be submitted through online mode only. Applications not in conformity with the requirements mentioned above/not in given proforma /without relevant supporting documents/incomplete / without application fees (if applicable) will be rejected and no correspondence shall be entertained in this regard.
16. **Training / Teaching /Apprenticeship period will not be counted as experience.**
17. Candidates claiming reservation under OBC (NCL) should belong to OBC - Non creamy layer as on last date of online submission of application to POWERGRID.
18. Candidates belonging to OBC (NCL) category will have to submit latest OBC (NCL) certificate in proper format issued during FY 2019-2020.
19. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the qualification.
20. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
21. Percentage of marks obtained by the candidate in the bachelor's degree/diploma shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree.
22. In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
23. All computations of eligibility criteria viz. Age, Qualification, Post Qualification Experience etc., shall be as on closing date of online application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
24. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of Interview, if called for.
25. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process.
26. In case of more than one online registration by same candidate, the application (or registration ID) against which fee is deposited shall only be considered for further scrutiny. In case more than one online application with fees is deposited then the last registered application shall only be considered for further scrutiny. Similarly where application fees are not applicable (SC/ST/EX-SM/PwD), the last registered application shall only be considered for further scrutiny.
27. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of document verification.
28. The details of written test centre, venue shall be intimated to candidates. Only SC/ST/PwD Candidates shall be reimbursed sleeper class rail/bus fare by shortest route for appearing for Written test, provided they meet the laid down criteria.
29. For the Un Reserved (UR) vacancy, SC/ST/EWS/OBC (NCL) candidates can apply subject to meeting with all general standards of eligibility.

30. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
31. All eligibility qualification should be recognized and from a recognized Institution/Board/Council/ University. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/ Institute. Proof of norms adopted by the University/Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of verification, if called for. In case the University/Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
32. The vacancies notified may vary and operation of panel will depend on requirement.
33. Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification/experience and any other particulars indicated in the application/personal resumes/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.
34. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
35. All photocopies of documents (along with the application) submitted at the time of Document Verification, if called for, should be self-attested by the candidate. Candidates should retain sufficient number of same coloured size photograph as used in the online application for future use.
36. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
37. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID will be entertained.
38. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
39. Online application forms that are incomplete and without prescribed fee will be rejected straight away and no correspondence in this regard will be entertained.
40. There is no provision of re-checking / re-evaluation of Answer Sheets.
41. The candidature of the candidate at all stages of the selection process shall be provisional in nature.
42. Mobile phones / pagers/ iPad / iPod / Tablets / Phablets or any other such electronic device is strictly prohibited inside the examination hall. Candidates are advised to not carry the same to the examination hall. Candidates have to make their own arrangement to keep these items out of the Examination Hall at their own risk. POWERGRID shall not be responsible for any loss of personal belongings. Possession of any electronic device inside the examination hall may lead to disqualification of candidature of the candidate.
43. Candidates are required to fill in their bank details such as bank A/C No, Bank's name Branch Name, IFSC code etc. in the online application form in order to enable us to process TA payment online, if applicable.
44. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement

For any queries regarding this recruitment please send email to [nr1recruitment@powergrid.co.in](mailto:nr1recruitment@powergrid.co.in). Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write "TBCB works Recruitment - <Post applied for><subject matter>" in the subject line of e-mail.

### IMPORTANT DATES

Sl. No.	Description	Date
1.	<b>Opening date</b> of online submission of applications and online payment of application fees	<b>26.11.2019 (10:00 A.M.)</b>
2.	<b>Closing date</b> of online submission of applications and online payment of application fees	<b>16.12.2019 (23:59 Hrs)</b>
3.	<b>Cut-Off date</b> for the purpose of computation of eligibility criteria and other norms viz. Upper Age Limit, Qualification, Post Qualification Experience etc.	<b>16.12.2019</b>
4.	<b>Date of Written Test</b>	<b>Will be notified separately on the website</b>

#### NOTE:

1. All the important updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers section and accordingly all the applicants are advised to visit the site regularly.
2. In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online Application.