

Advt. No. CC/08/2018

Date : 20th Oct 2018

Recruitment of Experienced Professionals in Safety and other disciplines

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a Navratna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system. POWERGRID operates around **148,754 circuit kms of transmission lines along with 237 Sub-stations** (as on 31.07.2018) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately **47,735 kms of Telecom Network**, with **points of presence in approx. 688 locations and intra-city network in 105 cities across India**.

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 30,767 Crore and Profit After Tax of Rs. 8,239 Crore (FY: 2017 - 18).

POWERGRID invites application from experienced candidates in various disciplines to fill the following vacancies:

VACANCIES and RESERVATION

Post ID	Post	No. of Vacancies	Category-wise breakup
170	Assistant Engineer (Safety)	12	6 UR, 4 OBC(NCL), 2 SC, 1 PwD – OH*
171	Assistant Officer (Accounts)	2	2 ST
172	Sr. Engineer (Electrical)	1	1 SC
173	Dy. Manager (Electrical)	1	1 OBC(NCL)

* Horizontal reservation for PwD – OH (*Orthopedically Handicap - One Leg/ One Arm, Dwarfism. Also includes Acid Attack victims and Leprosy Cured persons with these disabilities*).

JOB SPECIFICATION

Post: Assistant Engineer (Safety)

Post ID	170
Grade/ Pay Scale	Rs. 50000-160000
Essential Qualification	<p>Full time Graduate Engineering Degree in Electrical/ Electrical (Power)/ Electrical & Electronics/ Power Engineering (Electrical)/ Power Systems Engineering / Civil/ Mechanical discipline with 65% marks from recognized University/Institute with full time Post Graduate Degree/ Diploma in Industrial Safety with 65% from Labour Institutes (Central Labour Institute or Regional Labour Institute)/ recognized University.</p> <p>OR</p> <p>Full time Graduate Engineering Degree in Industrial Safety with 65% marks from recognized university/institute.</p>
Essential Experience	<p>Should have a post qualification executive experience of minimum one year in the IDA pay scale of Rs. 16400-40500 (pre revised)/ Rs. 40000-140000 (revised) or equivalent level** as mentioned below:</p> <p>** Experience in Govt : At least Gr-B Gazetted</p> <p>** Experience in Private Sector: Candidates should be in receipt of minimum monthly emoluments of Rs. 44800/- excluding medical, Leave encashment and employer's contribution towards Social Security for one year.</p>
Profile Required	<ul style="list-style-type: none"> • Candidates should have experience in safety implementation at work sites. • Experience in erection/ operation and maintenance of 132Kv and above transmission system shall be preferred. • Should have creative attitude, cost and quality consciousness, leadership capability. • Experience in PSU /listed company particularly in power sector will be preferred.
Upper Age Limit	30 years as on 30th November 2018

Post: Assistant Officer (Accounts)

Post ID	171
Grade/ Pay Scale	Rs. 50000-160000
Qualification	CA / ICWA passed candidates with demonstrable skill in use of MS Office and Windows
Essential Post Qualification Experience	<p>Should have a post qualification executive experience of minimum one year in the IDA pay scale of Rs. 16400-40500 (pre revised)/ Rs. 40000-140000 (revised) or equivalent level** as mentioned below:</p> <p>** Experience in Govt : At least Gr-B Gazetted</p> <p>** Experience in Private Sector: Candidates should be in receipt of minimum monthly emoluments of Rs. 44800/- excluding medical, Leave encashment and employer's contribution towards Social Security for one year.</p>

Post ID	171
Experience Profile	<ul style="list-style-type: none"> • Experience in funds and finance management covering resource planning, cash flow management, disbursements, treasury management, hedging accounting and book keeping in large organizations or systems. • Knowledge of finance accounting, taxation and insurance policies. • Understanding of cost management and international finance market is essential. • Cost conscious and adaptable to changing finance environment with strategic approach and ability to work in a computerized environment. • Experience in PSU/ Listed Company will be preferred
Upper Age Limit	35 years as on 30th November 2018

Post: Sr. Engineer (Electrical)

Post ID	172
Grade/ Pay Scale	Rs. 70000-200000
Qualification	B.E/ B.Tech/ B.Sc.(Engg.) in Electrical Discipline from recognized Institutes / University. M.Tech or Ph.D. in Power System Analysis or Power System Engineering is desirable.
Essential Experience	Should have a post qualification experience in executive/ gazetted officer cadre for minimum four years . Out of this at least two years in the IDA pay scale of Rs. 24900-50500 (pre revised)/ Rs. 60000-180000 (revised) or equivalent level** as mentioned below: ** Experience in Govt : Rs. 9300-34800 and Grade Pay Rs. 5400(Pre-Revised) ** Experience in Private Sector: Candidates should be in receipt of minimum monthly emoluments of Rs. 67000/- excluding medical, Leave encashment and employer's contribution towards Social Security for two years.
Essential Profile	There must be more than 2 years of experience in SVC/ STATCOM/ HVDC substation in Engineering/ Construction/ System testing & commissioning/ Operation & Maintenance
Desired profile	<ul style="list-style-type: none"> • Should have experience in SVC/STATCOM/HVDC substation in Engineering/ Construction/ System testing & commissioning/ Operation & Maintenance • Adequate exposure in design and Engineering of HVDC systems • Knowledge of present design trends and practices is essential • Adequate understanding of Construction/Operation & Maintenance/Erection/ testing and Commissioning activities of EHVAC/ HVDC substations, Transmission Lines, HVDC, B/B system • Must have creative and innovative ability to conceptualize, analyze and plan for evolving new projects as per the organizational requirements. <p>The candidate should have good communication skills, result oriented approach and commitment to quality and assigned targets.</p>
Upper Age Limit	• 41 years as on 30th November 2018

Post: Deputy Manager (Electrical)

Post ID	173
Grade/ Pay Scale	Rs. 80000-220000
Qualification	B.E/ B.Tech/ B.Sc.(Engg.) in Electrical Discipline from recognized Institutes / University with at least 60 % marks or equivalent CGPA. M.Tech or Ph.D. in Power System Analysis or Power System Engineering is desirable.
Essential Experience	Should have a post qualification experience in executive/ gazette officer cadre for minimum nine years . Out of this at least two years in the IDA pay scale of Rs. 29100–54500 (pre-revised)/ Rs. 70000-200000 (revised) or equivalent level** as mentioned below: ** Experience in Govt : Rs. 15600 – 39100 and Grade Pay Rs. 6600 (Pre-Revised) ** Experience in Private Sector: Candidates should be in receipt of minimum monthly emoluments of Rs. 78300/- excluding medical, Leave encashment and employer's contribution towards Social Security for two years.
Essential Profile	There must be more than 2 years of experience in SVC/ STATCOM/ HVDC substation in Engineering/ Construction/ System testing & commissioning/ Operation & Maintenance
Desired profile	<ul style="list-style-type: none"> • Should have experience in SVC/ STATCOM/ HVDC substation in Engineering/ Construction/ System testing & commissioning/ Operation & Maintenance • Adequate exposure in design and Engineering of HVDC systems • Knowledge of present design trends and practices is essential • Adequate understanding of Construction/Operation & Maintenance/Erection/ testing and Commissioning activities of EHVAC/ HVDC substations, Transmission Lines, HVDC, B/B system. • Must have creative and innovative ability to conceptualize, analyze and plan for evolving new projects as per the organizational requirements. • The candidate should have good communication skills, result oriented approach and commitment to quality and assigned targets.
Upper Age Limit	42 years as on 30th November 2018

For applicants having work experience in private companies, their monthly emoluments excluding Medical, Leave encashment and employer's contribution towards Social Security should be **at least as mentioned in the respective specifications** to be treated as equivalent level.

The pay scale/ monthly emoluments shall be verified from relevant pay certificate/ certified pay slip/ compensation statement. In case of experience in Govt./ PSU where pay scales are different and not as per the specified pattern, the equivalent level will be decided considering the different hierarchical levels in the executive/ officer cadre, pay scales & emoluments, period of service in different grades, mode of entry and position of applicant in the hierarchy. Candidates working in Govt. Organisations/ Departments must be holding gazetted post. Candidates from Pvt. Sector are required to submit all pay proofs in support and must be in a position to produce Form 16/ ITRs in support of Pay slip/ certificate i.r.o monthly emoluments (if asked for).

The decision of POWERGRID shall be final and binding with regard to equivalence in pay and experience in such relevant pay scale/ equivalent level. Candidates are required to provide all supportive details themselves i.r.o. their eligibility.

RELAXATIONS AND CONCESSIONS

1. The posts have been identified suitable for the following subcategories of PwD:

Post IDs: 170, 172 & 173

- i. Deaf & Hard of Hearing
- ii. Orthopedically Handicap - One Leg/ One Arm, Dwarfism. Also includes Acid Attack victims and Leprosy Cured persons with the above disabilities
- iii. Combinations of (i) and (ii) above

Post ID: 171

- i. Deaf & Hard of Hearing
- ii. Blind, Low Vision
- iii. Orthopedically Handicap - One Leg/ Both Leg/ One Arm/ One Arm & One Leg/ Cerebral Palsy/ Muscular Dystrophy, Dwarfism. Also includes Acid Attack victims and Leprosy Cured persons with the above disabilities
- iv. Autism and Learning Disability
- v. Chronic Neurological Conditions/Multiple sclerosis/Parkinson's disease, Blood Disorders/ Haemophilia/ Thalassemia/ Sickle Cell disease

2. Reservation/Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.

3. Relaxation in Upper Age Limit:

- a) For SC candidates : 5 years (*only for the post of Assistant Engineer (Safety)*)
- b) For OBC(NCL) candidates : 3 years (*only for the post of Assistant Engineer (Safety)*)
- c) For PwD candidates : As per Govt. of India directives
- d) J&K Domicile / Ex-Servicemen/ Victims of riots : As per Govt. of India directives

The age limit mentioned for Post ID 171 to 173 is inclusive of applicable age relaxations for reserved categories

4. **Relaxation in Qualification Marks:** Qualification percentage in Full Time graduate Engineering Degree, Post Graduate Degree/ Diploma in Industrial Safety/ Full time Graduate Engineer Degree in Industrial Safety have been relaxed to pass marks for applicants from SC/ PwD-OH category for the post ID-170. The Qualification percentage in Post ID 172 is inclusive of relaxation.
5. **Relaxation in Post Qualification Experience :** The total post qualification experience requirement given in Post ID-172 is inclusive of relaxation.

6. **Relaxation/ Concession for J&K Domicile / Ex-Servicemen/ Victims of riots** will be subject to submission of Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority alongwith the application and at time of interview, if called for.
7. **Ex-Servicemen** with a minimum of six month continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
8. **Reservation/ Relaxation / Concession for SC / ST candidates (as applicable)** will be subject to submission of Caste certificate in the GOI prescribed format issued by a competent authority alongwith the application and at time of interview, if called for.
9. **Reservation/ Relaxation for OBC (NCL)** will be subject to submission of a copy of recent OBC (NCL) certificate alongwith NCL declaration in the format prescribed by the Govt. of India for “Appointment to Posts under Govt. of India” from a competent authority alongwith the application and at time of interview, if called for.
10. **Relaxation / Concession for Persons with Disability** is subject to submission of Disability Certificate issued by a Government Medical Board clearly indicating the category and sub-category of disability & percentage in the format prescribed by Govt. of India, alongwith the application and at time of interview, if called for.
11. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the relaxation/ concession benefit for PwD as may be applicable.
12. SC/ST/PwD/ Ex-SM candidates are exempted from payment of application fees.
13. Candidates belonging to SC/ ST/ OBC (NCL) categories can apply against Un Reserved vacancies subject to meeting the general standards of eligibility.
14. Details of reservation of vacancies shall be as indicated at Page 1 of this detailed advertisement.

SELECTION PROCESS

The selection process shall consist of Scrutiny of Applications and Personal interview of shortlisted candidates. Applications of candidates shall be scrutinized based on the Job Specification given and the details of experience to be given by candidates.

“The Management reserves the right to raise the minimum eligibility standards/ criteria and/ or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.”

The decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding.

Shortlisted Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for Appointment. The qualifying marks in interview shall be as given below:

UR – 40%, SC/ST/OBC (NCL) – 30% (Depending on reservation of vacancies only)

Candidates shall have the option for appearing the Personal Interview in Hindi or English.

Empanelment of Candidates:

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment.

The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on requirement.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination.

HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website : www.powergridindia.com.

PAY SCALE & BENEFITS

Post-wise pay scales are given below:

Post ID	Post	Pay Scale
170	Asst. Engineer (Safety)	Rs. 50000-160000
171	Asstt. Officer (Accounts)	Rs. 50000-160000
172	Sr. Engineer (Electrical)	Rs. 70000-200000
173	Dy. Manager (Electrical)	Rs. 80000-220000

The compensation package is very attractive and includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc. The Corporation also offers excellent facilities like Short and Long term subsidized Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, Provident Fund, Gratuity, Pension & Leave encashment.

HOW TO APPLY

1. Interested eligible candidates should apply ONLINE only. Any other mode of submission of application would not be accepted.
2. **Online Application window for all the Posts shall be open from 24.10.2018 to 30.11.2018.** Candidates have to register themselves online at CAREER> JOB OPPORTUNITIES>OPENINGS section of POWERGRID website www.powergridindia.com.
3. Candidates will have to upload their latest colour passport size photograph (.jpg file size not exceeding 50 kb) and scanned copy of signature (.jpg file size not exceeding 30 kb).
4. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or matric certificate. Candidates will have to declare their category correctly and must be in a position to submit relevant certificate in prescribed format as and when asked by POWERGRID. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.
5. The online application will have one experience section divided into two parts. In one part, candidate will have to provide the details of his/her experience in relevant pay scale/equiv. level for required duration. In other part, he/she can include other post qualification experience in executive/gazetted cadre.
6. Candidates will have to upload the following documents in .PDF format.

- a. Experience Certificates in chronological order (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience). **Do not include trainee level / teaching/ pre -qualification experience.**
- b. Duly certified pay slip/ pay certificate for at least the following months:
For **Post ID 170 & 171**: Sep 2017, Oct 2017 & Sep 2018,
For **Post ID 172 and 173**: Sep 2016, Oct 2016, Sep 2017, Oct 2017 & Sep 2018
The above documents are to be submitted in support of experience in relevant pay scale/ emoluments/ equivalent level for the duration concerned.
Candidates working in PSU/ Govt. organisations must attach proof of pay scale & level for the above periods.
Candidates with experience in private sector can also submit Compensation statement in support of relevant pay.
- c. Candidates working in Govt. Department/ organization must produce certificate that they are holding a gazetted post.
- d. Date of Birth/ class X passing certificate as proof of DOB
- e. Caste certificate/PwD Certificate/Age relaxation Certificate
- f. Qualification Certificates & Marksheets

In case of any document being in language other than Hindi/ English, Candidate is required to attach a translated version of the same in Hindi/ English also.

7. On submission of valid application, the system will generate a “**Resume**” with unique **registration number**.

8. Payment of Application fee (Non refundable Rs. 500/-):

- After successful completion of registration candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities>openings section. A button shall be available on the login home page which will guide the candidate to payment gateway.
- Once the online payment mode is selected, the applicant will be directed to PayGov India page. Applicant will have the option to pay application fees (as applicable in the corresponding recruitment) by using Net-banking/Credit Card/Debit Card. The transaction charges shall be borne by POWERGRID.
- After the payment is done, if the transaction is successful, a payment confirmation will appear showing the transaction ID, date of payment and payment status on candidate login home page and the online payment button will disappear.
- If the amount is deducted, but no success or failure confirmation appears, the applicant will have to wait for 2 hours to check any update in the status on his/ her candidate login home page. Normally, if the amount is deducted transaction should result in success within 2 hours.
- If the amount is not deducted and failure confirmation appears, then the candidate can pay again by clicking on the payment button.
- Candidates should not wait till the last day and time of application to submit online application or payment of fees. The online payment gateway closes along with the application form.
- An application fee once paid is NON-REFUNDABLE due to any reason whatsoever.

- POWERGRID shall refund the application fees only in case of multiple successful transactions against same registration ID i.e. in case candidate has paid more than once against same registration ID, then POWERGRID shall suo-moto refund/ reverse such excess transactions (excepting first one) on closure of application process. Such candidates are advised not to raise any separate request to the bank.
9. Last date of application fee submission is 30.11.2018.
10. Candidates are not required to forward the hard copies of their applications to POWERGRID.
11. Candidates should ensure the following while filling up the online registration form:
- Qualification & certification Details are complete.
 - Complete Details of experience are mentioned separately for each organization along with the pay details.
 - Details of more than one posts held within the same organization are mentioned separately along with the pay scales and area of experience.

Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.

12. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.
13. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.
14. **Please note that only those applications which are submitted along with proper documents as mentioned above will be treated as valid for further scrutiny.**

GENERAL INFORMATION AND TERMS & CONDITIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that she / he fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. In case of qualification acquired from foreign Institute/ University, the same may be treated at par with qualification offered by Indian Institutes/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority.
5. For post ID 172 (Sr. Engineer (Electrical)) and 173 (Dy. Manager (Electrical)):
Electrical/ Electrical (Power)/ Electrical & Electronics/ Power Systems Engineering/ Power Engineering (Electrical) are considered equivalent.
For Post ID 171: Professional practitioners in CA/ICWA/CS may apply. But their cases will be considered as per discretion of POWERGRID and they will have to furnish ITR in support of income details.
6. In case of any discrepancy / change in nomenclature of qualification/ discipline, POWERGRID shall have the discretion in deciding on equivalence based on subjects studied, duration etc and the decision of POWERGRID shall be treated final and binding.

7. Applications in which the essential qualification or eligibility w.r.t. specification cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill the application and provide necessary documents.
8. **Application Fee is non-refundable** even if the candidature is rejected for any reason.
9. Candidates claiming reservation under OBC (NCL) should belong to OBC - Non creamy layer as on last date of online submission of application to POWERGRID.
10. Vacancies may vary depending upon the requirement.
11. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
12. Percentage of marks obtained by the candidate in the bachelor's degree / Qualifying examination shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

13. All computations of Age, qualification, experience etc. shall be as on **30.11.2018**. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
14. **Teaching experience and Trainee period** will not be counted as experience. Articleship (under CA course) shall not be treated as experience.
15. If any certificate etc. is issued in a language other than Hindi/ English, candidates are advised to submit a certified translation of the same in either Hindi or English language with application as well as at the time of Interview, if called for.
16. Applications that are not in conformity with the requirements indicated in the advertisement/ incomplete applications/ without signature/ without Photograph / application fee or without necessary document proofs as prescribed will be rejected.
17. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process. **Candidature shall be considered valid only after deposit of application fee (if applicable) by the last date and submission of copies of relevant documents in the online application.**
18. Candidates are not required to send any hard copy of application to any address (See How to apply section). However, in case POWERGRID ask for any document for further verification of eligibility and the same is required to be sent by post/ mail, then POWERGRID will not be responsible for any postal delay or loss of the same in transit.
19. All photocopies of documents uploaded along with the online application should be self attested by the candidate.
20. Candidates will have to produce the original documents for verification at the time of interview, if called for.
21. Candidates currently employed in Public Sector/Central or State Government/Autonomous bodies/ Co-operative establishments are advised to forward their applications through proper channel to *Ch. Mgr.(HR-Rectt), POWERGRID, Corporate Office, Plot No-2, Sec-29, Gurgaon-122001, Haryana* or produce NOC at the time of interview.
22. Management reserves the right to consider applicants for placement at a position lower than the advertised post, if suitable candidates are not available for the advertised positions

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23. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
 24. **In case of Screening Test, details of test center, venue shall be intimated to candidates. In case screening test is conducted, the same shall be qualifying in nature (40% for UR and 30% reserved vacancy) and candidates qualified in screening test shall be shortlisted for interview based on their marks in screening test. However, selection shall be done based on marks secured in interview only.**
 25. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
 26. Candidate should submit correctly filled single application. In case of multiple applications/ registrations, the application against which fee is deposited shall only be considered as valid. If application fee is exempted then the last registered application shall only be considered as final.
 27. Applications in which the essential qualification and essential post qualification experience requirement cannot be fully ascertained will be liable for rejection at POWERGRID's discretion. Hence candidates are advised to properly fill the application and provide necessary documents as asked for
 28. For any queries regarding this recruitment email may be sent to **recruitment@powergrid.co.in**. However, candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement. Candidates are required to add this email-id to their address book in order to avoid any email communication gap. For technical queries relating to online application form or browsing issues mail may be sent with subject line : “<POST> <POST ID> - **Technical Issue** - <subject matter>”. For other recruitment related issue, mail may be sent with subject line: “<POST> <POST ID> - <subject matter>”.
 29. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
 30. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
 31. Candidature is liable to be rejected at any stage of recruitment/ selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or POWERGRID comes across any evidence/ knowledge that the qualification/ experience /and any other particulars indicated in application/personal resume/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.
 32. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
 33. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process
 34. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

Commencement of Online Submission of Application to POWERGRID and online payment of application fee	24 Oct 2018
Last Date of receipt of online application and online payment of application fee	30 Nov 2018 (23:59 Hrs)
Cutoff date for Eligibility criteria	30 Nov 2018

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www.powergridindia.com