



ENGAGEMENT ON CONTRACT BASIS- NORTHERN REGION TRANSMISSION SYSTEM-II

POWER GRID, Northern Region Transmission System-II, having transmission system in the states of J&K, Punjab, Haryana, Himachal Pradesh and UT of Chandigarh invites applications from young, dynamic and experienced professionals for prestigious assignment under consultancy services to JKPDD for Rural Electrification (RE) works in Kulgam, Pulwama, Shopian, Ramban, Reasi, Udhampur, Leh & Kargil district of J&K state. The places may increase or decrease as per the agreement between POWERGRID & JKPDD. The project involves Electrification of villages in remote and far flung areas of Jammu & Kashmir and only those candidates should apply who have the zest and ability to handle associated challenges of working in remote, far flung and rural areas. **Selected individuals shall be engaged purely on contractual basis and the place of posting will be in J&K state only.** Details of the opening are given here under:

Post ID.	Name of the Post	Number of vacancies(*)	Qualification	Maximum Age (As on 26.12.2017)	Fixed Monthly Remuneration	Field Experience
01	Field Engineer (Electrical)	UR-17 , OBC(NCL)-07, SC-06 (01 vacancy each for PH(HH) & 01 for PH(OH-OL) reserved)	B.E/B.Tech/B.Sc(Engg.)/AMIE in Electrical Discipline or equivalent from recognized university/Institute with minimum 55% marks for General and OBC (NCL) categories and pass marks for SC category	29 Years for General , 32 Years for OBC (NCL) and 34 Years for SC Category	Rs.30,000/- (Consolidated) during 1 st Year Rs.33,000/- (Consolidated) during 2 nd Year	The candidate should have <u>one year post qualification</u> experience of Design/Engineering/ construction/testing and Commissioning/Electrical works etc. in Rural Electrification (RE)/Distribution Management System (DMS)/Sub-transmission (ST)/Transmission Lines (TLs)/Substations (S/S) etc. <u>Experience in PSU/listed Company particularly in Power sector shall be preferred.</u>
02	Field Engineer (Civil)	UR-04 OBC(NCL)-01 SC-02	B.E/B.Tech/B.Sc(Engg.)/AMIE in Civil Discipline or equivalent from recognized university/Institute with minimum 55% marks for General & OBC(NCL) Categories and pass marks for SC category	29 Years for General , 32 Years for OBC (NCL) and 34 Years for SC Category	Rs.30,000/- (Consolidated) during 1 st Year Rs.33,000/- (Consolidated) during 2 nd Year	The candidate should have <u>one year post qualification</u> experience of Design/Engineering/ construction/testing and Commissioning/Civil works etc. in Rural Electrification (RE)/Distribution Management System (DMS)/Sub-transmission (ST)/Transmission Lines (TLs)/Substations (S/S) etc. <u>Experience in PSU/listed Company particularly in Power sector shall be preferred</u>
03	Field Supervisor (Electrical)	UR-20, OBC(NCL)-09 , SC-07	Diploma in Electrical Engineering from recognized Technical Board/Institute with minimum 55% marks for General and OBC (NCL) categories and pass marks for SC category	29 Years for General , 32 Years for OBC (NCL) and 34 Years for SC Category	Rs.23,000/- (Consolidated) during 1 st Year Rs.25,500/- (Consolidated) during 2 nd Year	The candidate should <u>have one year post qualification</u> experience of construction/testing and Commissioning/ Electrical works etc. in Rural Electrification (RE)/Distribution Management System (DMS)/Sub-transmission (ST)/Transmission Lines (TLs)/Substations (S/S) etc. <u>Experience in PSU/listed Company particularly in Power sector shall be preferred</u>
04	Field Supervisor (Civil)	UR-04, OBC(NCL)-01 SC-02 (01 vacancy each for PH(HH) & 01 for PH(OH-OL) reserved)	Diploma in Civil Engineering from recognized Board/institute with minimum 55% marks for General and OBC (NCL) categories and pass marks for SC category	29 Years for General , 32 Years for OBC (NCL) and 34 Years for SC Category	Rs.23,000/- (Consolidated) during 1 st Year Rs.25,500/- (Consolidated) during 2 nd Year	The candidate should have <u>one year post qualification</u> experience of construction/testing and Commissioning/ Civil works etc. in Rural Electrification (RE)/Distribution Management System (DMS)/Sub-transmission (ST)/Transmission Lines (TLs)/Substations (S/S) etc. <u>Experience in PSU/listed Company particularly in Power sector shall be preferred</u>

NATURE & PERIOD OF ENGAGEMENT

The engagement shall purely be on temporary contractual basis for a period of 24 months or till the completion of project, whichever is earlier with the provision of further extension of 1 year depending on the work requirement, spill over etc.

ADDITIONAL BENEFITS

1. Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity leave, Quarantine leave, EOL, Special Casual Leave as per rules shall be admissible.
2. Contract personnel will be entitled for medical benefits for self during the first year of engagement and self & family (spouse & two dependent children) from 2nd year onwards subject to maximum of 01 month consolidated remuneration every year for OPD cases. Contract personnel will be provided with medical insurance in case of IPD treatments during tenure of engagement.
3. Contract personnel will be eligible for PF deductions @ 12% of consolidated remuneration per month.
4. On satisfactory completion of each year of engagement, contract personnel shall be paid an additional amount equivalent to their 01 month's consolidated remuneration paid during that year subject to other terms & conditions of engagement.

SELECTION PROCESS

For Post ID 01 & 02

1. Selection process for post **ID 01 & 02** will involve Personal interview of the eligible candidates. However, in case of large number of applications, an objective type screening test may also be conducted(if required) but the same shall be for elimination purpose only and shall not have any weightage in final merit which shall be drawn purely on the basis of performance in the personal interview. To be adjudged suitable for empanelment for engagement, the qualifying marks in Interview shall be 40% for unreserved category & 30% for SC/OBC (NCL)/PwD.

For Post ID 03 & 04

2. Selection process for post **ID 03 & 04** will involve Objective type screening test of 1 hour duration. The test will comprise of 2 parts with 75 questions (50 questions pertaining to relevant discipline and 25 questions pertaining to Aptitude). There will not be any negative marking for wrong or multiple answer. The candidates shall be issued offers of appointment based on their performance in the screening test only. The qualifying marks in screening test shall be 40% for unreserved category & 30% for SC/OBC (NCL)/PwD.

General

3. The Offers of Appointment shall be issued to the suitable candidates on the basis of merit and based on requirement. Appointment of selected candidates will be subject to their medical fitness as per the company's prescribed standards. Applicants should have sound health. Squint and Color Blindness (partial or full) is a disqualification. No relaxation in POWERGRID Medical Norms (available on POWERGRID website) is allowed.
4. Center for screening test shall be intimated separately to the applicants found eligible during preliminary scrutiny of application. The right to allocate center/venue shall be reserved by the Management.
5. The Management reserves the right to raise the minimum eligibility standards/criteria and /or to conduct a screening test, to restrict the number of candidates to be called for interview, if so required. The Management also reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason thereof. The vacancies notified may vary and operation of panel will depend on requirement.

RELAXATIONS AND CONCESSIONS

1. Reservation for SC/OBC (NCL)/PwD/Ex-Servicemen candidates shall be given as per Government of India Guidelines.
2. Reservation/Relaxations/Concessions to Ex-service men will be subject to submission of Discharge certificate in prescribed format issued by a Competent Authority at time of document verification, if called for. For Ex-servicemen with a minimum of six months continuous service, the age relaxation is to the extent of period spent in service plus 3 years over & above the category relaxation.
3. Persons suffering from not less than 40% of the relevant disability (Orthopedically Handicapped/ Hearing handicapped) shall only be eligible for availing relaxation for PwD.
4. Reservation/ Relaxation / Concession for Persons with Disability is subject to submission of Disability Certificate issued by a Government Medical Board in the Govt. of India's prescribed format.
5. Relaxation in Age (*to the extent of 10 years over and above the age limit prescribed in respective category*), Essential Qualifications & selection test marks shall be admissible for PwD candidates subject to the condition that their percentage of disability is not less than 40% and their claim to relaxations is supported by a Certificate of disability issued by a duly constituted Medical Board in prescribed format
6. Reservation/ Relaxation for OBC (NCL) will be subject to submission of attested copy of OBC (NCL) certificate along with NCL declaration in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the competent authority at time of document verification, if called for.
7. Reservation/ Relaxation for SC candidates will be subject to submission of attested copy of SC certificate in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the competent authority at time of document verification, if called for.
8. Relaxations/Concessions for J&K domicile/victims of riots will be subject to submission of age relaxation cum domicile certificate in the prescribed format issued by a Competent Authority at the time of interview (if called for). Relaxation in age up to 5 years shall be admissible to the persons who had ordinarily domiciled in the State of Jammu and Kashmir during the period from the 1st January, 1980 to the 31st December, 1989 subject to production of Domicile cum age relaxation Certificate issued by a Competent Authority designated for the purpose by the Govt. of Jammu & Kashmir.

RELAXATION FOR CANDIDATES WHO HAVE WORKED IN POWERGRID ON CONTRACTUAL BASIS

Candidates who were engaged on contractual basis in POWERGRID's earlier projects and have completed their tenure as well as those who are presently engaged on contractual basis in other consultancy projects of POWERGRID and have completed at least one year may apply for the above posts. Such candidates shall be eligible for relaxation in upper age limit up to 3(three) years over and above category relaxation subject to production of Service certificate issued by POWERGRID at the time of interview/screening test (as applicable), clearly mentioning therein the project in which they were/are engaged, period of engagement etc.

APPLICATION FEE & MODE OF PAYMENT

- **Fees:- ₹ 300/- (Non-refundable) for Post ID 01 & 02 & ₹ 200/- (Non-refundable) for Post ID 03 & 04**

SC/ST/PwD/ Ex-servicemen/Departmental candidates are exempted from payment of application fee

Mode of payment: Online Method – Through Payment Gateway

- After successful completion of online registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to candidate login link through job opportunities section available on career page of our website www.powergridindia.com. A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
- Online payment can be made through Credit Card, Debit Card, Net Banking or available e-Wallet.
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail on the Email ID- nr2rectt@powergrid.co.in, stating the issue and quoting his/ her POWERGRID Registration No.
- **Payment once made shall not be refunded.**

HOW TO APPLY

- Interested and eligible candidates may apply online by logging on to <http://www.powergridindia.com> ⇒ **Careers section** ⇒ **Job Opportunities** ⇒ **Openings** ⇒ **Regional Openings** ⇒ **NR-II Recruitment** ⇒ **Contractual positions** ⇒ **“Recruitment for the post of Field Engineers/Field Supervisors in NRTS-II for RE works on Contract basis, Advt. No. N2JM/HR/Contractual Rect-2017/FEFS/ dated 06.12.2017**
- Candidates should have valid Email ID, alternate Email ID and mobile no. before applying. Candidates are advised to upload the following documents while submitting online application in the space earmarked in the on-line application: -
 - Scanned copy of recent passport size color photograph max. (50kb) in .JPG format
 - Scanned copy of signature max. (30kb) in .JPG format
 - Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) (max. 1MB) in .pdf format
 - Qualification Certificate (Diploma/ Degree) along with Mark Sheets of all years/semesters (max. 10MB) in .pdf format (all Qualification Certificate & Mark Sheets are required to be scanned in single .pdf format)
 - Experience Certificate (if applicable) (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience) issued by authorized/ appropriate signatory of the organization (1MB) in .pdf format
 - Caste Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in .pdf format
 - Disability Certificate in the prescribed GOI format issued by competent authority (if applicable) (max. 1MB) in .pdf format
 - Ex-Service Man Discharge Certificate (if applicable) (max. 1MB) in .pdf format
 - Domicile cum Age relaxation certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in .pdf format
 - Employment Exchange Registration Certificate/ Receipt (if applicable) (1MB) in .pdf format
- Applicants are advised to take a print out of the submitted online application and note down the user ID and password generated at the time of online registration. In case of Field Engineer posts, shortlisted/screened candidates are required to produce the above uploaded documents in original for verification at the time of interview. In case of Field Supervisor posts, on further announcement of dates for the screening test, the eligible candidates shall download Admit cards from the POWERGRID website for appearing in the screening test. In case the candidate qualifies the screening test and is called for further verification process then at the time of joining, the candidate is required to produce the above uploaded documents in original
- Candidates working in Govt. / PSU are required to produce “No Objection Certificate” at the time of joining.
- Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the website periodically for updates.

GENERAL CONDITIONS

- The postings in above openings are only in Jammu & Kashmir State.**
- Before applying, the applicant should ensure that he/she fulfills the eligibility criteria and other norms mentioned in this advertisement.
- Essential qualification should be from a recognized Institution or University. **For Post ID 01 & 02** Candidates called for interview shall be reimbursed second class rail/bus fare by shortest route for to & fro journey provided they meet the laid down criteria however in case screening test is conducted then reimbursement shall be given to candidates belonging to SC/ST and PwD categories only. **For Post ID 03 & 04**, candidates belonging to SC/ST and PwD categories shall be reimbursed to & fro second class rail/bus fare by shortest route for appearing in the screening test.
- For **post ID 01 & 02** candidates working in Govt. / PSU are required to produce “No Objection Certificate” at the time of Interview and relieving letter from their previous employers at the time of joining.
For **post ID 03 & 04** candidates working in Govt. / PSU are required to produce relieving letter from their previous employer at the time of joining without which the joining cannot be done.
- Applicants claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of submission of application to POWERGRID.

GENERAL CONDITIONS

6. For any queries regarding this recruitment please send email to nr2rectt@powergrid.co.in clearly mentioning **Recruitment of FE/FS for RE works** in the subject line.
7. Legal jurisdiction will be Jammu in case of any legal case /dispute.
8. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified.
9. Mere appearance in screening test or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
10. Eligibility of the candidates can be checked at any stage during/after the selection process. Candidature is liable to be rejected/if engaged, services are liable to be discontinued , if at any stage during or after the selection process, it is found that the candidate is not meeting the eligibility criteria/qualifying requirements specified in the advertisement.
11. Applications are required to be submitted **ONLINE ONLY**. Applications not in conformity with the requirements mentioned above/not in filled in online proforma /incomplete/without caste/disability/discharge (Ex-SM) certificate/experience/ Service Certificate (in case of POWERGRID ex or current contractual employees) will be rejected and no correspondence shall be entertained in this regard.
12. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates.
13. In case of submission of duplicate application by the same candidate for the same post, the latest application shall be considered only.
14. The number of vacancies may change as per requirement.
15. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID.

IMPORTANT TERMS & CONDITIONS

The persons engaged against the above positions will have no right or claim to continue with POWERGRID beyond the stipulated period of engagement or to seek regular employment in POWERGRID. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement. The detailed terms & conditions of engagement shall be issued to the selected candidates separately.

IMPORTANT DATES

S. No.	Description	Date/Time
1.	Opening date of online submission of application	06.12.2017(11:00 hrs)
2.	Closing date of online submission of application	26.12.2017(23:59 hrs)
3.	Opening date for deposit of fee through Online mode	06.12.2017(11:00 hrs)
4.	Last date for deposit of fee through Online mode	26.12.2017(23:59 hrs)
5.	Cut-Off date for the purpose of upper age limit / qualification /reservation/Experience	26.12.2017